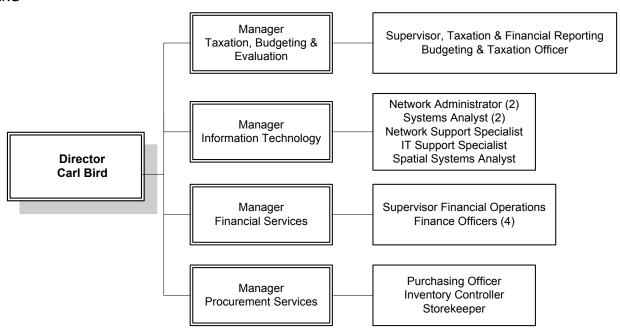
DEPARTMENT STAFFING



Staffing Summary

| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Actual | Budget | Budget | Budget |
| Directorate | 3.50 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 4.53 | 4.53 | 5.00 | 5.00 | 5.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Financial Services | 3.50 | 3.00 | 3.00 | 9.96 | 9.94 | 9.91 | 8.38 | 8.35 | 8.35 | 8.35 | 8.35 | 6.31 | 6.04 | 6.04 | 6.04 |
| Accounting | 5.30 | 5.30 | 5.30 | | | | | | | | | | | | |
| Treasury | 5.53 | 5.53 | 5.53 | | | | | | | | | | | | |
| Procurement Services | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.35 | 4.00 | 4.32 | 4.35 | 4.00 | 4.35 | 4.00 | 4.31 | 4.00 | 4.31 |
| Information Technology | 5.00 | 5.00 | 5.00 | 6.00 | 6.00 | 7.00 | 7.00 | 7.00 | 8.29 | 8.28 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| | 23.33 | 22.83 | 22.83 | 22.96 | 22.94 | 24.26 | 23.91 | 24.20 | 25.99 | 25.63 | 25.70 | 22.31 | 22.35 | 22.04 | 22.35 |
| | | | | | | | | | | | | | | | |
| Permanent Positions | 23.03 | 22.53 | 22.53 | 22.53 | 22.53 | 23.53 | 23.53 | 23.53 | 25.00 | 25.00 | 25.00 | 22.00 | 22.00 | 22.00 | 22.00 |
| Part-time/ casual | 0.30 | 0.30 | 0.30 | 0.43 | 0.41 | 0.73 | 0.38 | 0.67 | 0.99 | 0.63 | 0.70 | 0.31 | 0.35 | 0.04 | 0.35 |
| | 23.33 | 22.83 | 22.83 | 22.96 | 22.94 | 24.26 | 23.91 | 24.20 | 25.99 | 25.63 | 25.70 | 22.31 | 22.35 | 22.04 | 22.35 |

CORPORATE SERVICES DIRECTORATE

The Corporate Services Department is responsible for four service areas: Information Technology; Financial Services; Taxation, Budgeting and Evaluation; and Purchasing and Risk Management. The managers who head each of these divisions report to the director, who sets the course for the department, and provides a level of advice and support to the municipality that is typically associated with the role of chief financial officer.

2012 Highlights

The highlights of the Corporate Services Directorate include:

- Receipt of the Distinguished Budget Presentation Award from GFOA for the fiscal year beginning January 1, 2012. In order to receive this award, a government unit must publish a document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device
- Property owners and/or lien holders paid off outstanding taxes on 100% of the properties listed on the original 2012 tax auction list
- Developed and enhanced the Yellowknife Municipal Price Index to assist in budget development
- Improved and enhanced the presentation of financial statements as it pertains to the recommendations of the Public Sector Accounting Board for Tangible Capital Asset Accounting and for Financial Statement Presentation
- Achieved an unqualified audit opinion on the financial statements for the year ending December 31, 2011
- Received the Canadian Award for Financial Reporting and the Award for Popular Annual Financial Report for the fiscal year ended December 31, 2009
- Enhanced the quarterly financial reporting process to provide better information to Administration and Council on progress towards Council's goals and objectives
- Completed an Asset Management Plan to be presented to new Council during 2013 – 2015 budget deliberations
- Obtained Council's approval for borrowing \$20 million to finance a new water treatment plant; this frees up Gas Tax for other capital projects

- Received third reading of the Yellowknife Condominium Corporation No. 8 Local Improvement Borrowing By-law, which enables the City to borrow up to \$15.7 million on behalf of ratepayers of Northlands Mobile Home Park to fix the crumbling water mains and sewer lines
- Implemented the Development Incentive Program
- Coordinated the multi-year communication infrastructure initiative
- Provided technical and logistical support and assistance for One-Stop Shopping.

2013/2014/2015 Goals

The Corporate Services Directorate will support the goals of the City as follows:

Affordability

- Maintain and provide accurate and timely taxation information so that information needs, both internal and external, are well served
- Work closely with the City's assessor to produce certified tax rolls as specified in the Property Assessment and Taxation Act (PATA)
- Manage the Senior and Disabled Tax Relief programs
- Define and streamline the tax exemption process for NGOs.

Enhancing our Built Environment

- Work closely with Planning and Development on initiatives to increase the City's tax base
- Work closely with Planning and Development on relationships with the diverse business and residential districts within the City

Building Social Capital (Community Engagement)

- Work closely with the City's lawyer so that the City is following PATA when collecting tax arrears and conducting the tax auction
- Complete the integration of the payroll and financial systems
- Continue to update the taxation manual.



Continuous Improvement

- Provide leadership to all divisions within the Corporate Services Department.
- Provide timely and reliable financial forecasts to Administration, Audit Committee and Council
- Provide financial information support to the organization in a manner which is up-to-date and timely so that departments can better manage their budgets and expenditures
- Continue to improve performance measures as a tool to monitor progress in achieving Council's goals and inform citizens about the effectiveness and efficiency of the City's programs and services.

The following actions will be undertaken to support the goals and objectives outlined above:

 Prepare an audited financial report by May 31, 2013 that qualifies for GFOA's Canadian Award for Financial Reporting

- Prepare a multi-year budget document for 2013/2014/2015, incorporating the asset management plans for next ten years, that reflects the goals and objectives of Council and qualifies for the Distinguished Budget Presentation Award
- Conduct a General Assessment of the City's tax base for the 2014 tax year
- Continue to implement the Development Incentive Program
- Assist Planning and Lands in the marketing of Engle Business District and other commercial and residential developments
- Implement the local improvement recovery through the tax levies
- Amend the Tax Administration By-law to clarify the criteria for tax exemption eligibility
- Amend the Tax Administration By-law to discourage land speculation.

| Department Budget | | | | | | |
|----------------------------|-----------|-----------|-----------|-------------|-----------|-----------|
| | | | | 2013 | | |
| | 2011 | 2012 | 2012 | Budget | 2014 | 2015 |
| | Actual | Budget | Forecast | Recommended | Budget | Budget |
| | (\$000's) | (\$000's) | (\$000's) | (\$'000\$) | (\$000's) | (\$000\$) |
| Revenue | | | | | | |
| Grants | 20 | - | - | - | - | - |
| User Charges | 407 | 326 | 395 | 396 | 396 | 396 |
| | 427 | 326 | 395 | 396 | 396 | 396 |
| Expenditures (By Division) | | | | | | |
| Directorate | 950 | 947 | 882 | 857 | 860 | 855 |
| Information Technology | 1,664 | 1,721 | 1,715 | 1,963 | 2,143 | 2,214 |
| Financial Services | 801 | 833 | 659 | 661 | 673 | 683 |
| Procurement Services | 1,310 | 1,336 | 1,347 | 1,374 | 1,391 | 1,435 |
| | 4,726 | 4,836 | 4,603 | 4,855 | 5,066 | 5,187 |
| Net Revenue (Expenditures) | (4,298) | (4,510) | (4,208) | (4,459) | (4,671) | (4,792) |
| Expenditures (By Object) | | | | | | |
| Wages & Benefits | 2,735 | 2,804 | 2,518 | 2,563 | 2,608 | 2,684 |
| Other O&M | 1,991 | 2,032 | 2,085 | 2,292 | 2,458 | 2,504 |
| | 4,726 | 4,836 | 4,603 | 4,855 | 5,066 | 5,187 |
| | | | | · | | |

| Directorate Budget | | | | | | | |
|--------------------------------|-----------|-----------|-----------|-------------|-----------|-----------|------|
| | | | | 2013 | | | |
| | 2011 | 2012 | 2012 | Budget | 2014 | 2015 | |
| | Actual | Budget | Forecast | Recommended | Budget | Budget | |
| | (\$000's) | (\$000's) | (\$000's) | (\$000°s) | (\$000's) | (\$000's) | Note |
| Revenue | | | | | | | |
| Grants | 20 | - | - | - | - | - | |
| User Charges | 125 | 125 | 129 | 125 | 125 | 125 | (1) |
| | 145 | 125 | 129 | 125 | 125 | 125 | |
| Expenditures (By Activity) | | | | | | | |
| Labour Relations | 14 | 14 | 13 | 12 | 12 | 12 | |
| Legislation & Governance | 206 | 173 | 161 | 156 | 157 | 156 | |
| Property Assessement | 220 | 331 | 308 | 299 | 300 | 299 | (1) |
| Financial Reporting & Analysis | 511 | 430 | 400 | 389 | 390 | 388 | |
| | 950 | 947 | 882 | 857 | 860 | 855 | |
| Net Revenue (Expenditures) | (805) | (822) | (753) | (732) | (735) | (730) | |
| Expenditures (By Object) | | | | | | | |
| Wages & Benefits | 641 | 636 | 548 | 536 | 544 | 553 | |
| Other O&M | 310 | 311 | 334 | 320 | 316 | 302 | |
| | 950 | 947 | 882 | 857 | 860 | 855 | |

Note

⁽¹⁾ The City has signed the assessment authority agreement with GNWT until May 31, 2014.

INFORMATION TECHNOLOGY DIVISION

The Information Technology Division is responsible for all aspects of the City's information technology infrastructure. This includes:

- the secure and reliable network that connects workstations, laptops, mobile devices, printers and scanners at sites throughout the City and provides users with access to essential software tools, integrated data sources, and the Internet
- databases that house and protect extensive data collections across the corporation
- software applications that streamline processes and service delivery
- websites that extend electronic information access and online services to staff and citizens
- telephone, cellphone, and voice mail services that facilitate communication and collaboration
- public workstations and wireless services that expand public computing and Internet access
- back-end systems that support diverse services such as traffic lights, ice-making equipment, building controls, digital call logging, and security cameras.

2012 Highlights

The highlights of the Information Technology Division include:

- Sustaining efforts to grow and protect the City's information technology infrastructure, including:
 - Implementing upgrades to the network infrastructure and server base to provide increased capacity, improved reliability, and standardized security to meet expanding demands
 - Providing ongoing maintenance of anti-spam, anti-virus, and web content filtering services to protect client productivity and the City's infrastructure
 - Coordinating major software upgrades to provide effective tools for operations throughout the organization
 - Managing ongoing hardware renewals to provide staff with appropriate tools at minimum cost
 - Continuing with the creation of a secondary site as a component of the City's business continuity measures

- Upgrading and enhancing cityExplorer by migrating the service to new technology to provide more intuitive and powerful services and adding new information and integrations
- Providing technical and logistical support and assistance for One-Stop Shopping
- Coordinating the implementation of the CityWorks solution for asset and work management
- Integrating multiple network management tools to provide increasingly granular insight into the City's network and to advance towards a proactive and predictive approach to network management
- Continuing server virtualization as a greener, more efficient operational paradigm, and expanding desktop virtualization
- Expanding mobile computing capabilities by deploying additional computers and laptops in public safety vehicles
- Coordinating procurement card processing improvements
- Implementing direct scan-to-document management repository capabilities
- Upgrading the public access services at the Library
- Providing technical input and support for the CityView implementation to streamline permit processing
- Implementing a status keeping solution for Municipal Enforcement staff
- Installing additional security cameras in City facilities to protect the City's citizens, staff, and property
- Coordinating the multi-year Communications Infrastructure initiative.

2013/2014/2015 Goals

The goals of the Information Technology Division are to:

- Provide focused and reliable information technology infrastructure that is responsive to current City requirements and proactive in anticipation of future requirements
- Provide secure, high-availability network services
- Support the efficient and effective operation of all information systems
- Supply technical leadership and support for ongoing information technology projects within the civic organization.

2013/2014/2015 Objectives

The objectives of the Information Technology Division are to:

- Supply ongoing leadership to support and sustain the City's information technology infrastructure
- Provide City employees with the appropriate hardware and software tools to enable them to do their jobs efficiently and effectively, including:
 - Acquiring and deploying new and replacement components in a timely and cost-effective manner
 - Supporting, upgrading, and maintaining the City's corporate and desktop software applications
 - Providing prompt and knowledgeable responses to client issues and requests for assistance
 - Assisting client departments in reviewing and refining processes and procedures to ensure they are obtaining maximum benefit from existing systems
 - Encouraging clients to become more independent in their use of information technology resources in order to increase their efficiency and effectiveness and improve their levels of satisfaction with their tasks
 - Providing clients with additional tools and resources to enable them to better utilize the City's information technology infrastructure
- Enhance the capabilities of cityExplorer and further expand its use throughout the organization and among the citizens of Yellowknife by developing further integrations with existing applications and data, responding to client feedback and requests in a structured manner, and adhering to industry-standard practices for collecting and maintaining data
- Provide technical and educational support and effective email management tools to expand compliance with accepted document management practices
- Embrace a centralized computing paradigm to provide a greener and more manageable approach to service provision
- Grow mobile workforce opportunities to improve employee productivity and provide more effective service delivery
- Adopt increasingly stringent industry-standard security and data protection practices and procedures

- Maintain and enhance infrastructure, inventory, and knowledge base documentation
- Conclude the Communications Infrastructure implementation, and champion the initiative to encourage clients to utilize the features to expand and enhance mobile service delivery
- Manage all information technology projects in a positive and professional manner, including:
 - Enhancing transparent and accountable network visibility, management and reporting
 - Standardizing and consolidating wireless network devices and configurations for enhanced security and reliability
 - Leading a business process optimization initiative to leverage the capabilities of the City's core financial and municipal systems
 - Expanding and improving the implementation of security cameras throughout the city to protect citizens, staff, and property
 - Implementing a website redesign to update its look and feel and add new functionality to support multiple platforms and enhance the user's interactive experience
 - Continuing to develop a secondary site to support business continuity and disaster recovery
 - Providing technical leadership and support for the City's social media presence
 - Coordinating the acquisition, deployment, and adoption of the information technology infrastructure components required to support the One-Stop-Shopping initiative
 - Reviewing the City's document management requirements vis-àvis its current tools and developing a roadmap for the next decade
 - Digitizing existing aerial photography collections for inclusion in the City's electronic data infrastructure
 - Capturing additional datasets such as trees, signs, flags, sport fields, playground structures, lift station and Pumphouse equipment, culverts, ditches, and traffic lights for integration into City maps, cityExplorer, and CityWorks
 - Expanding the key fob system throughout City Hall and to other City facilities



- Finalizing cable management upgrades and implementing rack and storage changes to advance the server room environment to a "clean" status, and upgrading the room's electrical and cooling systems and backup power capacity
- Migrating the GeoWare application to City-standard hardware and software platforms
- Completing the Automated Permitting implementation
- Deploying automated ticket writing and data capture capabilities
- Leading a corporate-wide digital signature implementation.

Information Technology Budget

| | | | | | ĺ | | |
|----------------------------|-----------|-----------|-----------|-------------|-----------|-----------|------|
| | | | | | | | |
| | | | | 2013 | | | |
| | 2011 | 2012 | 2012 | Budget | 2014 | 2015 | |
| | Actual | Budget | Forecast | Recommended | Budget | Budget | |
| | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) | Note |
| Revenue | | | | | | | |
| User Charges | 3 | - | 1 | - | - | - | |
| | 3 | - | 1 | - | - | - | |
| Expenditures (By Activity) | | | | | | | |
| Maintenance | 867 | 887 | 883 | 1,131 | 1,259 | 1,309 | |
| Installation | 177 | 191 | 190 | 187 | 207 | 212 | |
| Training & Support | 481 | 497 | 495 | 500 | 520 | 532 | |
| System Development | 139 | 147 | 146 | 146 | 157 | 161 | |
| | 1,664 | 1,721 | 1,715 | 1,963 | 2,143 | 2,214 | |
| Net Revenue (Expenditures) | (1,661) | (1,721) | (1,714) | (1,963) | (2,143) | (2,214) | |
| | | | | | | | |
| Expenditures (By Object) | | | | | | | |
| Wages & Benefits | 987 | 1,027 | 1,014 | 1,032 | 1,056 | 1,082 | |
| Other O&M | 677 | 694 | 701 | 931 | 1,087 | 1,132 | (1) |
| | 1,664 | 1,721 | 1,715 | 1,963 | 2,143 | 2,214 | |

Notes:

(1) The new communication infrastructure will be commissioned in 2013 and the maintenance cost will be in the range of \$142,000 in 2013 to \$202,000 from 2014 onwards.

Information Technology Performance Measures

| | Projected 2011 | Actual 2011 | Projected 2012 | Forecasted 2013 | Forecasted 2014 | Forecasted 2015 | Notes | |
|---|-------------------|----------------|-------------------|-----------------|-----------------|-----------------|-------|-----|
| Workload Indicators | | | | | | | | |
| No. of IT staff | 8 | 8 | 8 | 8 | 8 | 8 | | |
| No. of servers | 52 | 51 | 66 | 70 | 66 | 66 | | |
| Physical | 32 | 32 | 36 | 36 | 31 | 31 | (1) | |
| Virtual | 20 | 19 | 30 | 34 | 35 | 35 | | |
| No. of client workstations | 135 | 138 | 140 | 142 | 144 | 146 | | |
| No. of public access workstations | 12 | 8 | 8 | 8 | 8 | 8 | | |
| No. of laptops | 51 | 45 | 52 | 60 | 69 | 79 | | |
| Administration | 21 | 20 | 22 | 24 | 26 | 28 | | |
| Elected Officials | 10 | 10 | 10 | 10 | 10 | 10 | | |
| Dedicated | 12 | 9 | 14 | 20 | 27 | 35 | | |
| Loaners | 6 | 4 | 4 | 4 | 4 | 4 | | |
| iPads | 2 | 2 | 2 | 2 | 2 | 2 | | |
| lo. of handhelds | 35 | 35 | 40 | 38 | 36 | 34 | (2) | |
| lo. of cell phones | 50 | 50 | 58 | 58 | 58 | 58 | (3) | |
| lo. of scanners | 33 | 28 | 25 | 20 | 15 | 10 | (4) | |
| lo. of special purpose computer systems | 43 | 48 | 55 | 60 | 63 | 66 | (5) | |
| lo. of security cameras | 43 | 43 | 48 | 53 | 58 | 63 | . , | |
| lo. of applications supported | 341 | 437 | 474 | 470 | 459 | 459 | (6) | |
| Desktop (core) | 19 | 22 | 22 | 23 | 23 | 23 | . , | |
| Desktop (specialized) | 213 | 209 | 229 | 225 | 223 | 223 | | |
| Server / Backend | 0 | 32 | 32 | 32 | 31 | 31 | (7) | |
| CityView | 0 | 0 | 8 | 8 | 8 | 8 | , | |
| CityWorks | 0 | 0 | 6 | 6 | 6 | 6 | | |
| Class | 13 | 13 | 15 | 15 | 15 | 15 | | |
| Diamond/eEnterprise | 46 | 44 | 44 | 46 | 45 | 45 | | |
| FDM . | 7 | 8 | 8 | 8 | 8 | 8 | | |
| GeoWare | 14 | 14 | 14 | 14 | 14 | 14 | | |
| GIS | 0 | 58 | 61 | 59 | 59 | 59 | (7) | |
| IVR | 2 | 2 | 2 | 2 | 2 | 2 | () | |
| Web | 19 | 19 | 18 | 18 | 18 | 18 | | |
| WorkTech | 0 | 5 | 5 | 5 | 0 | 0 | (7) | |
| Operating Systems | 8 | 11 | 10 | 9 | 7 | 7 | , | |
| lo. of work orders opened | 4,908 | 4,960 | 5,208 | 5,468 | 5,742 | 6,029 | | |
| lo. of work orders closed | 4,857 | 5,016 | 5,267 | 5,530 | 5,807 | 6,097 | | |
| % of work orders closed | 99% | 101% | 101% | 101% | 101% | 101% | (8) | |
| No. of web site visitors (City) | 373,497 | 383,748 | 410,655 | 431,824 | 454,116 | 477,592 | (0 | con |
| No. of page views (City) | 4,547,065 | 4,872,247 | 6,485,162 | 6,815,965 | 7,163,964 | 7,530,083 | (0 | |



Information Technology Performance Measures (cont'd)

| | Projected 2011 | Actual 2011 | Projected 2012 | Forecasted 2013 | Forecasted 2014 | Forecasted 2015 | Notes |
|---|-------------------|----------------|-------------------|--------------------|-----------------|--------------------|-------|
| Efficiency Measures | _ | | | | | | |
| Average infrastructure cost per user | \$3,362 | \$3,381 | \$3,335 | \$3,123 | \$3,244 | \$3,200 | (7) |
| Average infrastructure cost per client device | \$2,106 | \$2,125 | \$2,065 | \$2,012 | \$2,173 | \$2,226 | |
| Average support cost per user | \$3,899 | \$3,944 | \$3,823 | \$3,935 | \$3,957 | \$3,872 | (7) |
| Average support cost per client device | \$2,728 | \$2,729 | \$2,566 | \$2,701 | \$2,776 | \$2,776 | |
| Effectiveness Measures | | | | | | | |
| % of users receiving updated PC | 25% | 25% | 25% | 25% | 25% | 25% | |
| Web site visitors per day (City) | 1,023 | 1,051 | 1,125 | 1,183 | 1,244 | 1,308 | |
| Informational Site | 955 | 979 | 1,046 | 1,098 | 1,153 | 1,211 | |
| eBusiness | 29 | 29 | 35 | 38 | 42 | 46 | |
| eConnect | 39 | 43 | 44 | 47 | 49 | 51 | |
| Web site visits per day (City) | 2,677 | 2,753 | 2,906 | 3,054 | 3,211 | 3,375 | |
| Informational Site | 2,554 | 2,621 | 2,746 | 2,883 | 3,027 | 3,179 | |
| eBusiness | 47 | 47 | 63 | 69 | 76 | 84 | |
| eConnect | 77 | 85 | 97 | 102 | 107 | 113 | |

Notes:

- (1) 2013 server numbers are higher than originally anticipated due to temporary duplication to facilitate the migration to a new domain and the establishment of a secondary site.
- (2) A modest decline in City-owned smartphones is anticipated as employees gradually adopt the bring-your-own-device approach.
- (3) Cell phone numbers will rise more quickly than expected due to unforeseen demand for shared and emergency phones.
- (4) Scanner numbers are now expected to decline as processes reduce the amount of paper documents and clients move to multi-function devices for large volume scanning.
- (5) Special systems growth has been revised to reflect a rapid increase in computer-based solutions throughout the organization.
- (6) The number of supported applications grew rapidly due to vendor re-packaging and client acquisitions.
- (7) Applications were reorganized in 2012 to more accurately reflect the growing portfolio; this category was added.
- (8) A concerted effort will be made to clear the backlog of workorders.

FINANCIAL SERVICES DIVISION

The Financial Services Division is responsible for the utilities, accounting, and lottery licensing functions in accordance with established legislation and by-laws. The employees in this division track and report the City's revenues, expenditures, assets and liabilities. They also provide customer service and information to the public on a wide range of issues.

2012 Highlights

The highlights of the Financial Services Division include:

- Conversion of the reception, front counter and business licensing and permits duties into an independent customer service unit
- Involvement of staff in cross-training sessions to ensure continuity of workflow in the event of prolonged absences
- Continued development of the Tangible Capital Assets inventory tool to track acquisition, betterment and disposal events and identify capital replacement requirements
- Continued progress toward a more cost-effective and environmentally responsible Accounts Payable function, as demonstrated by an increase of electronic funds transfer payments from 1398 in 2011 to a projected 1594 in 2012
- Implementation of an automated utility meters reading system, improving accuracy and reducing staff time and processing costs
- Continued management of external collection costs, resulting in a projected 100% recovery of collection costs for 2012
- Coordination with Public Works Water and Sewer Division to purchase meter readers capable of direct download to financial software.

2013/2014/2015 Goals

The goals of the Financial Services Division are to:

- Continue to provide courteous and helpful assistance to customers and access to City financial services
- Continue to improve the internal controls within the division
- Improve the administration of Lottery By-law No. 4092
- Continue to safeguard and manage the City's financial resources prudently

- Continue to maintain accurate and timely financial records in accordance with generally accepted accounting principles, such that the needs for financial information, both internally and externally are well served
- Control City owned Tangible Capital Assets on a real-time basis
- Centralize the management of funding agreements
- Diligently continue to collect outstanding amounts owed to the City.

2013/2014/2015 Objectives

The objectives of the Financial Services Division are to:

- Continue to develop and improve sound financial procedures for the utilities, accounts receivable, accounts payable and cash receipt functions to improve customer service, facilitate training of staff and streamline processes between departments
- Proceed with widespread implementation of paperless billing option for Utilities and Accounts Receivable customers
- Take advantage of automation capability of Accounts Payable Visa statement processing
- Explore integration of Emergency Services document management system with financial systems
- Create a register for all grant applications and funding agreements; track events of each
- Continue involvement of staff in training and cross-training sessions on financial procedures
- Continue to support integration of financial systems with work management software
- Maintain transaction procedures conforming to current Payment Card Industry standards.



| 2011 2012 2012 Budget 2014 2015 Actual Budget Forecast Recommended Budget Budget (\$000's) (|
|--|
| Actual (\$000's) Budget (\$000's) Forecast (\$000's) Recommended (\$000's) Budget (\$000's) Budget (\$000's) Note Revenue 190 201 176 182 182 182 Lyser Charges 190 201 176 182 182 182 Expenditures (By Activity) Expenditures (By Activity) 180 180 180 180 |
| Revenue User Charges 190 201 176 182 182 182 190 201 176 182 182 182 Expenditures (By Activity) 5 182 182 182 |
| User Charges 190 201 176 182 182 182 190 201 176 182 182 182 Expenditures (By Activity) Expenditures (By Activity) 176 182 182 182 |
| 190 201 176 182 182 182 Expenditures (By Activity) |
| Expenditures (By Activity) |
| |
| Cash Receipts & Collections 199 149 118 109 111 113 |
| |
| Cash Management 54 124 98 98 101 103 |
| Customer Invoicing 138 193 153 165 165 164 |
| Financial Analysis and Reporting 226 185 146 148 152 155 |
| Lottery Licensing 21 14 11 11 12 12 |
| Public Information/Inquiry 84 80 63 58 60 61 |
| Vendor Payments 78 88 70 71 73 75 |
| 801 833 659 661 673 683 |
| Net Revenue (Expenditures) (611) (632) (483) (479) (491) (501) |
| |
| Expenditures (By Object) |
| Wages & Benefits 691 724 558 570 586 599 (1) |
| Other O&M 111 109 102 91 87 84 |
| 801 833 659 661 673 683 |

Note

⁽¹⁾ Starting in 2012, customer services function is under Communications & Economic Development.

Financial Services Performance Measures

| | Projected 2011 | Actual 2011 | Projected 2012 | Forecasted 2013 | Forecasted 2014 | Forecasted 2015 | Notes |
|---|-------------------|----------------|-------------------|-----------------|-----------------|-----------------|-------|
| Workload Indicators: | | | | | | | |
| Accounts Payable and Disbursements | | | | | | | |
| No. of accounts payable invoices processed | 11,605 | 11,944 | 11,435 | 12,000 | 12,000 | 12,000 | |
| No. of Visa card transactions processed | 5,884 | 5,910 | 5,487 | 6,000 | 6,000 | 6,000 | |
| No. of Visa card disbursements | 12 | 12 | 12 | 12 | 12 | 12 | |
| No. of electronic fund transfer disbursements | 1,186 | 1,398 | 1,594 | 1,700 | 1,750 | 1,800 | |
| No. of accounts payable cheques issued | 1,788 | 1,386 | 1,273 | 1,200 | 1,150 | 1,100 | |
| Cash Receipt and Collections | | | | | | | |
| No. of cash receipts issued | 52,688 | 52,782 | 52,982 | 53,500 | 54,000 | 54,500 | |
| Customer Invoicing | | | | | | | |
| No. of utility customer accounts | 5,300 | 5,269 | 5,304 | 5,400 | 5,450 | 5,500 | |
| No. of tax customer accounts | 5,300 | 5,303 | 5,395 | 5,450 | 5,500 | 5,550 | |
| No. of tax certificates issued | 573 | 579 | 629 | 600 | 600 | 600 | |
| No. of accounts receivable invoices processed | 10,332 | 10,159 | 9,484 | 11,000 | 11,500 | 12,000 | |
| Financial Analysis and Reporting | | | | | | | |
| No. of annual reports printed | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | (1) |
| Lottery Licensing | | | | | | | |
| No. of lottery licences issued | 280 | 261 | 264 | 265 | 265 | 265 | |
| Efficiency Measures: | | | | | | | |
| Accounts Payable and Disbursements | | | | | | | |
| Cost per procurement transaction | | | | | | | |
| - Visa | \$3.06 | \$3.06 | \$3.15 | \$3.25 | \$3.35 | \$3.46 | (2) |
| - Electronic funds transfer | \$2.88 | \$2.88 | \$2.96 | \$3.04 | \$3.13 | \$3.21 | (2) |
| - Cheques | \$4.08 | \$4.08 | \$4.18 | \$4.29 | \$4.43 | \$4.55 | (2) |
| Customer Invoicing | | | | | | | |
| Cost to process and mail a utility invoice | \$1.22 | \$1.22 | \$1.24 | \$1.27 | \$1.28 | \$1.31 | |
| Cash conversion cycle (No. of days) | 50 | 50 | 50 | 50 | 50 | 50 | |
| Financial Analysis and Reporting | | | | | | | |
| Cost to produce the annual reports | \$21,500 | \$22,162 | \$21,787 | \$15,000 | \$15,000 | \$15,000 | (1) |

(cont'd...)



Financial Services Performance Measures (cont'd)

| | Projected 2011 | Actual 2011 | Projected 2012 | Forecasted 2013 | Forecasted 2014 | Forecasted 2015 | Notes |
|---|-------------------|----------------|-------------------|-----------------|-----------------|-----------------|-------|
| Effectiveness Measures: | | | | | | | |
| Accounts Payable and Disbursements | | | | | | | |
| No. of A/P invoices paid more than 30 days after statement date | 332 | 497 | 416 | 400 | 400 | 400 | |
| Cash Management | | | | | | | |
| Average rate of return on investments | 1.37% | 1.42% | 1.66% | 2.00% | 2.50% | 2.50% | |
| No. of days positive cash balance | 365 | 365 | 365 | 365 | 365 | 365 | |
| Cash Receipts and Collections | | | | | | | |
| Average days revenue outstanding | | | | | | | |
| Tax (net 60 days) | 150 | 148 | 150 | 120 | 120 | 120 | |
| Utility (net 21 days) | 58 | 52 | 58 | 60 | 60 | 60 | |
| Other (net 30 days) - not including land sales | 72 | 80 | 90 | 90 | 90 | 90 | |
| No. of utility accounts balances transferred to taxes | 250 | 190 | 200 | 200 | 200 | 200 | |
| No. of tax/utility accounts using pre-authorized payment services | 3,572 | 3,521 | 3,600 | 3,650 | 3,700 | 3,700 | |
| Financial Analysis and Reporting | | | | | | | |
| Avg. no. of days reconciliations completed late | 30 | 30 | 30 | 30 | 30 | 30 | |
| Lottery Licensing | | | | | | | |
| No. of lottery statements outstanding | 10 | 23 | 20 | 20 | 20 | 20 | |

Notes:

⁽¹⁾ In-house production of Annual Reports beginning in 2012.

⁽²⁾ Cost for disbursement only; assumes same procurement cost for all methods.

PROCUREMENT SERVICES DIVISION

The Procurement Services Division is responsible for purchasing, insurance claims and coverage, and the operation of City Stores where the City's inventory is warehoused and managed. The insurance work involves communicating claims and coverage information between the City's insurers and the user departments. Purchasing tasks include coordinating the procurement of goods and services for City departments through the issuance of tenders, requests for proposals (RFPs), purchase orders, or inventory.

2012 Highlights

The highlights of the Procurement Services Division include:

- Performed perpetual enumerations which made it possible to correct multiple minor inaccuracies with quantity, description, maximum/ minimum and order vendor information
- Designed floor layout plan in readiness for upgrade to front, main warehouse. This will involve shifting existing shelving and combining with new shelving scheduled for 2013.
- Did some substantial inventory shuffling in the outdoor warehouse and compound to accommodate winter, spring and summer storage of the air condition/heating unit for Ruth Inch Memorial Pool and windows, kitchen supplies, boiler and parts for the Wildcat Café
- Added many new inventory items, such as medical supplies for the Fire Division; worked with Public Works Department to establish new products and maximum/minimum inventory for facility parts; now carrying different grades of oil for the mechanics and air filters for the Multiplex
- Divisional employees received procurement related training; two employees are now certified as forklift instructors
- Replaced rotten cribbing in compound which was then graded for proper drainage and packed
- Replaced incandescent lights in the warehouse with fluorescent ones, greatly reducing electrical consumption
- Consulted with IT Division regarding replacement of the Inventory software. A more user-friendly system has been sourced; anticipate implementation by Jan 1/14
- Contributed divisional funding and assisted in sourcing new multifunction printers for Administration and the Customer Service staff

- Worked toward streamlining the reconciliation process for cardholders and accounts payable for our VISA card program
- Worked with IT Division to upgrade the 'Bidding Opportunities' page on the City's website
- Hired and trained a new Purchasing Officer as previous employee had resigned
- Set up training for managers/supervisors on our insurance program, allowing the City to realize the full benefits of the rebates offered by our insurance provider.

2013/2014/2015 Goals

The goals of the Procurement Services Division are to:

- Contribute to the strength of the City's financial position through efficient and responsive materiel management, including acquisitions, inventory, storage, distribution, and disposal
- Administer claims and ensure the City's interests are looked after by working closely with the City's insurers, adjusters and insurance brokers, while ensuring fair treatment of claimants
- Provide expertise and guidance in the procurement of both operational and capital budget items
- Participate as corporate team members in identifying and developing good supplier partnerships, and providing excellent customer service to both internal and external customers.

2013/2014/2015 Objectives

The objectives of the Procurement Services Division are to:

- Renovate front main warehouse, placing new shelving which will allow an increase to inventory shelving space of three rows; this represents an increased storage capacity of approximately 40%
- Continue to work toward an online VISA reconciliation process for all cardholders, greatly reducing data entry time for the Accounts Payable clerk
- Establish and maintain a one-month pre-drawn filter system for the fleet, reducing mechanics' downtime while waiting for filters to be collected
- Prepare all approved assets for a spring auction



- Continue painting/maintenance projects in the warehouse area of City Stores
- Work with the City of Yellowknife's procurement card provider to better utilize the card program and provide cost/time savings to the City of Yellowknife and its employees
- Be more 'Green' in procurement of goods and services wherever possible
- Seek out educational opportunities for all divisional employees
- Update the City's various contracts via legal review
- Schedule involvement in capital purchases with all departments so that projects can be looked after in a timely manner that meets the needs of the various departments
- Assist with conversion to the One-Stop Shopping initiative at City Hall and the planned future renovation of the building.

| Procurement Services Budget | | | | 2013 | | |
|-----------------------------|-----------|-----------|-----------|-------------|-----------|-----------|
| | 2011 | 2012 | 2012 | Budget | 2014 | 2015 |
| | Actual | Budget | Forecast | Recommended | Budget | Budget |
| | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) |
| Revenue | | | | | | |
| User Charges | 89 | - | 89 | 89 | 89 | 89 |
| | 89 | - | 89 | 89 | 89 | 89 |
| Expenditures (By Activity) | | | | | | |
| Material Purchasing | 216 | 216 | 217 | 221 | 221 | 234 |
| Inventory Management | 155 | 151 | 153 | 157 | 155 | 166 |
| Risk Management | 745 | 763 | 770 | 785 | 801 | 817 |
| Common costs | 194 | 205 | 207 | 210 | 214 | 218 |
| | 1,310 | 1,336 | 1,347 | 1,374 | 1,391 | 1,435 |
| Net Revenue (Expenditures) | (1,221) | (1,336) | (1,258) | (1,285) | (1,302) | (1,346) |
| | | | | | | |
| Expenditures (By Object) | | | | | | |
| Wages & Benefits | 416 | 417 | 398 | 425 | 423 | 449 |
| Other O&M | 894 | 919 | 949 | 949 | 968 | 986 |
| | 1,310 | 1,336 | 1,347 | 1,374 | 1,391 | 1,435 |

Procurement Services Performance Measures

| | Projected 2011 | Actual 2011 | Projected 2012 | Forecasted 2013 | Forecasted 2014 | Forecasted 2015 | Notes |
|---|-------------------|----------------|-------------------|-----------------|-----------------|-----------------|-------|
| Workload Indicators | | | | | | | |
| Inventory | | | | | | | |
| Issuances | 5,400 | 5,949 | 5,733 | 5,750 | 5,800 | 5,850 | |
| Inventory line items received | 800 | 1,383 | 1,718 | 1,725 | 1,750 | 1,800 | |
| Year-end inventory value (000s) | 420 | 383 | 485 | 500 | 505 | 510 | |
| Procurement | | | | | | | |
| Number of purchase orders issued | 350 | 350 | 360 | 360 | 375 | 380 | |
| Procurement card transactions (PCT) | 8,000 | 7,341 | 6,700 | 8,000 | 8,000 | 8,000 | (1) |
| Value of PCT (000s) | 1,775 | 1,611 | 1,553 | 2,000 | 2,000 | 2,000 | (1) |
| Number of cards issued | 85 | 90 | 90 | 95 | 95 | 95 | |
| Risk Management | | | | | | | |
| Number of insurance incidents | 20 | 18 | 15 | 20 | 20 | 20 | (2) |
| Number of incidents turning into claims | 10 | 13 | 10 | 10 | 10 | 10 | |
| Efficiency Measures | | | | | | | |
| Inventory | | | | | | | |
| Annual inventory turnover | 2.2 | 3.6 | 3.5 | 3.5 | 3.5 | 3.5 | |
| % of inventory line items received and stored within 2 working days | 85% | 80% | 85% | 90% | 95% | 95% | |
| Effectiveness Measures | | | | | | | |
| Procurement | | | | | | | |
| % of goods/services purchased through the Procurement Division | 85% | 85% | 85% | 85% | 85% | 85% | |
| % of goods/services purchased locally | 85% | 85% | 85% | 85% | 85% | 85% | |

Notes:



⁽¹⁾ Procurement card transactions and values may increase as we move toward automation in the next year or two.

⁽²⁾ Insurance claims are very difficult to predict. These can vary drastically from year to year and we have little control over the variables which affect them.