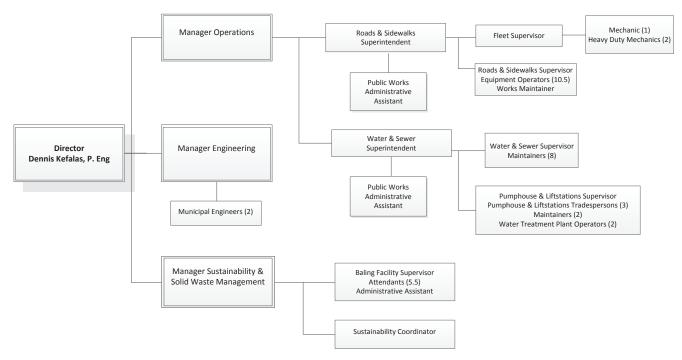
Department Staffing



Staffing Summary

| Staffing Summary | 2016 | 2017 | 2017 | 2018 | 2019 | 2020 | |
|------------------------|--------|--------|----------|--------|--------|--------|-----------|
| | Actual | Budget | Forecast | Budget | Budget | Budget | Note |
| | | | | | | | |
| Directorate | 8.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | (1) & (2) |
| City Garage | 4.46 | 4.31 | 4.31 | 4.30 | 4.30 | 4.30 | |
| Roads & Sidewalks | 14.81 | 15.81 | 15.81 | 15.81 | 15.81 | 15.81 | (2) |
| Solid Waste Management | 8.47 | 8.26 | 8.26 | 8.26 | 8.26 | 8.26 | (3) |
| Water and Sewer | 19.25 | 20.25 | 20.25 | 20.25 | 20.25 | 20.25 | (4) |
| | 54.99 | 54.63 | 54.63 | 54.62 | 54.62 | 54.62 | |
| | | | | | | , | |
| Permanent | 51.08 | 51.08 | 51.08 | 51.08 | 51.08 | 51.08 | |
| Part-time/Casual | 3.91 | 3.55 | 3.55 | 3.54 | 3.54 | 3.54 | |
| | 54.99 | 54.63 | 54.63 | 54.62 | 54.62 | 54.62 | |
| | | | | | | | |

Note

- (1) 2016 included one engineer financed by Capital Fund but since 2017 the engineering tasks for new capital projects have been contracted out to private consultants.
- (2) Administrative Assistant was previously reported under Directorate but starting in 2017, it is reported under Roads & Sidewalks.
- (3) Facility Tradesperson = 0.08 Person-Year
- (4) One additional Administrative Assistant starting from 2017

PUBLIC WORKS & ENGINEERING DEPARTMENT

The Department of Public Works & Engineering strives to provide cost-effective and responsive municipal services to the public within the policies, objectives and budget outlined by City Council. The Department delivers programs in three areas: the Engineering Division, the Works Division and the Solid Waste Division.

The Works Division carries out the operations and maintenance programs which cover the delivery of basic municipal services, including: piped or trucked water and sewer services to all City residents, garbage collection, maintenance and repair of the City's roadways and sidewalks, and vehicle servicing for all City departments.

The Engineering Division delivers and administers the City's capital works programs, which include major construction under the water and sanitation program (such as water treatment and sewage disposal facilities), the roads and sidewalks program (new road construction, paving and concrete work), the land development program and major and minor capital works for other City departments.

The Solid Waste Division carries out the disposal of waste in accordance with regulations, and facilitates recycling.

This department is also responsible for the Community Energy Plan initiatives. Within the framework of rising fuel prices and Canada's commitment to reduce greenhouse gas emissions, the City has developed a Community Energy Plan (CEP). In 2017 the City adopted the second version CEP, the scope of which sets targets for both corporate and community emissions reductions

by 2025. The initiatives of the CEP are designed to help the City achieve these goals.



| Public Works Budget | 2016 Actuals (\$000's) | 2017 Budget (\$000's) | 2017 Forecast (\$000's) | 2018 Budget (\$000's) | 2019 Budget (\$000's) | 2020 Budget (\$000's) | Note |
|----------------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | |
| User Charges | 464 | 421 | 421 | 435 | 439 | 443 | |
| Total Revenue | 464 | 421 | 421 | 435 | 439 | 443 | |
| Expenditures (By Division) | | | | | | | |
| Directorate | 749 | 816 | 876 | 856 | 878 | 901 | |
| City Garage (Fleet Management) | 964 | 796 | 761 | 817 | 837 | 857 | |
| Public Transit | 1,562 | 1,648 | 1,652 | 1,658 | 1,704 | 1,786 | |
| Roads & Sidewalks | 3,315 | 3,733 | 3,985 | 3,788 | 3,871 | 3,947 | |
| Total Expenditures (By Division) | 6,590 | 6,993 | 7,274 | 7,119 | 7,290 | 7,491 | |
| Net Revenue (Expenditures) | (6,126) | (6,572) | (6,853) | (6,684) | (6,851) | (7,048) | |
| Expenditure (by Object) | | | | | | | |
| Wages & Benefits | 2,870 | 3,033 | 3,090 | 3,138 | 3,206 | 3,268 | |
| General Services | 1,769 | 2,008 | 2,230 | 2,053 | 2,105 | 2,200 | |
| Materials | 431 | 516 | 541 | 533 | 544 | 553 | |
| Maintenance | (4) | 5 | 13 | 5 | 5 | 5 | |
| Utility -Fuel | 48 | 65 | 65 | 64 | 69 | 72 | |
| Utility -Power | 927 | 984 | 953 | 925 | 944 | 963 | |
| Vehicle -O&M | 1,083 | 1,162 | 1,162 | 1,232 | 1,276 | 1,310 | |
| Internal Recoveries | (534) | (780) | (780) | (831) | (859) | (880) | |
| Total Expenditures (By Object) | 6,590 | 6,993 | 7,274 | 7,119 | 7,290 | 7,491 | |

| Public Works & Engineering & Directorate Budget | 2016 Actuals (\$000's) | 2017 Budget (\$000's) | 2017 Forecast (\$000's) | 2018 Budget (\$000's) | 2019 Budget (\$000's) | 2020 Budget (\$000's) | Note |
|---|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Expenditures (by Activity) | | | | | | | |
| Capital Planning | 104 | 114 | 122 | 119 | 122 | 125 | |
| Drafting | 82 | 90 | 95 | 93 | 95 | 98 | |
| Legislation & Governance | 80 | 82 | 87 | 88 | 89 | 92 | |
| Project Management | 112 | 122 | 132 | 127 | 131 | 134 | |
| Public Transit | 37 | 41 | 44 | 43 | 44 | 45 | |
| Roads & Sidewalks | 185 | 204 | 220 | 215 | 221 | 226 | |
| Water & Sewer | 149 | 163 | 176 | 171 | 176 | 181 | |
| Total Expenditures (By Activity) | 749 | 816 | 876 | 856 | 878 | 901 | |
| Net Revenue (Expenditures) | (749) | (816) | (876) | (856) | (878) | (901) | |
| Expenditures (By Object) | | | | | | | |
| Wages & Benefits | 730 | 779 | 839 | 820 | 841 | 862 | |
| General Services | 9 | 12 | 11 | 12 | 12 | 13 | |
| Materials | 7 | 21 | 22 | 21 | 22 | 22 | |
| Vehicle O&M | 3 | 4 | 4 | 3 | 3 | 4 | |
| Total Expenditures (By Object) | 749 | 816 | 876 | 856 | 878 | 901 | |



| City Garage Budget | 2016 | 2017 | 2017 | 2018 | 2019 | 2020 | |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------|
| | Actuals | Budget | Forecast | Budget | Budget | Budget | |
| | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) | Note |
| Expenditures (by Activity) | , | • | ,, , | • | , | | |
| Fleet Repair & Maintenance | 1,121 | 1,177 | 1,152 | 1,229 | 1,267 | 1,298 | |
| Garage/Yard Maintenance | 318 | 333 | 326 | 349 | 360 | 369 | |
| Standby Generators Maintenance | 56 | 61 | 59 | 65 | 66 | 68 | |
| Maintenance Costs Allocated | (534) | (780) | (780) | (831) | (859) | (880) | (1) |
| Rounding | 3 | 5 | 4 | 5 | 3 | 2 | |
| Total Expenditures (By Activity) | 964 | 796 | 761 | 817 | 837 | 857 | |
| Net Revenue (Expenditures) | (964) | (796) | (761) | (817) | (837) | (857) | |
| | | | | | | | |
| Expenditures (By Object) | | | | | | | |
| Wages & Benefits | 479 | 523 | 503 | 539 | 548 | 558 | |
| General Services | 52 | 41 | 41 | 42 | 42 | 44 | |
| Materials | 32 | 44 | 29 | 44 | 45 | 46 | |
| Jtility -Fuel | 48 | 65 | 65 | 64 | 69 | 72 | |
| Jtility -Power | 52 | 58 | 58 | 56 | 57 | 58 | |
| /ehicle O&M | 835 | 845 | 845 | 903 | 935 | 959 | |
| nternal Recoveries | (534) | (780) | (780) | (831) | (859) | (880) | (1) |
| otal Expenditures (By Object) | 964 | 796 | 761 | 817 | 837 | 857 | |

Note

⁽¹⁾ Maintenance costs represent the vehicle O&M and fuel costs to be incurred by Fleet Management on behalf of other departments. The costs will be reallocated to other departments.

| Public Transit Budget | 2016 Actuals (\$000's) | 2017 Budget (\$000's) | 2017 Forecast (\$000's) | 2018 Budget (\$000's) | 2019 Budget (\$000's) | 2020 Budget (\$000's) | Note |
|----------------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | |
| User Charges | 440 | 396 | 396 | 410 | 414 | 418 | |
| Total Revenue | 440 | 396 | 396 | 410 | 414 | 418 | |
| Expenditures (by Activity) | | | | | | | |
| Transit Operations | 1,562 | 1,648 | 1,652 | 1,658 | 1,704 | 1,786 | |
| Total Expenditures (By Activity) | 1,562 | 1,648 | 1,652 | 1,658 | 1,704 | 1,786 | |
| Net Revenue (Expenditures) | (1,122) | (1,252) | (1,256) | (1,248) | (1,290) | (1,368) | |
| Expenditures (By Object) | | | | | | | |
| General Services | 1,556 | 1,638 | 1,639 | 1,645 | 1,691 | 1,773 | (1) |
| Materials | 6 | 5 | 5 | 8 | 8 | 8 | |
| Maintenance | - | 5 | 8 | 5 | 5 | 5 | |
| Total Expenditures (By Object) | 1,562 | 1,648 | 1,652 | 1,658 | 1,704 | 1,786 | |

Note:

(1) Transit contracted costs



| Roads & Sidewalks Budget | 2016 | 2017 | 2017 | 2018 | 2019 | 2020 | |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------|
| | Actuals | Budget | Forecast | Budget | Budget | Budget | |
| | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) | (\$000's) | Note |
| Revenue | | | | | | | |
| User Charges | 24 | 25 | 25 | 25 | 25 | 25 | |
| Total Revenue | 24 | 25 | 25 | 25 | 25 | 25 | |
| Expenditures (by Activity) | | | | | | | |
| Administrative Support | - | 86 | 92 | 87 | 87 | 90 | (1) |
| Snow & Ice Control | 1,203 | 1,311 | 1,401 | 1,332 | 1,361 | 1,385 | |
| Storm/Ditch Maintenance | 245 | 306 | 327 | 314 | 320 | 326 | |
| Street Maintenance | 532 | 582 | 621 | 588 | 605 | 618 | |
| Street Sweeping | 176 | 235 | 252 | 239 | 246 | 249 | |
| Traffic Signals/Lighting /Marking | 1,157 | 1,206 | 1,288 | 1,222 | 1,249 | 1,274 | |
| Rounding | 2 | 7 | 4 | 6 | 3 | 5 | |
| Total Expenditures (By Activity) | 3,315 | 3,733 | 3,985 | 3,788 | 3,871 | 3,947 | |
| Net Revenue (Expenditures) | (3,291) | (3,708) | (3,960) | (3,763) | (3,846) | (3,922) | |
| Expenditures (By Object) | | | | | | | |
| Wages & Benefits | 1,661 | 1,731 | 1,748 | 1,779 | 1,817 | 1,848 | |
| General Services | 152 | 317 | 539 | 354 | 360 | 370 | (2) |
| Materials | 386 | 446 | 485 | 460 | 469 | 477 | |
| Maintenance | (4) | - | 5 | - | - | - | |
| Utility -Power | 875 | 926 | 895 | 869 | 887 | 905 | (3) |
| Vehicle O&M | 245 | 313 | 313 | 326 | 338 | 347 | |
| Total Expenditures (By Object) | 3,315 | 3,733 | 3,985 | 3,788 | 3,871 | 3,947 | |

Note:

- (1) Administrative Assistant was previously budgeted under PW & Engineering Directorate and starting in 2017, it is under Roads & Sidewalks.
- (2) Road patching & snow removal contracted costs
- (3) Street and traffic lights

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