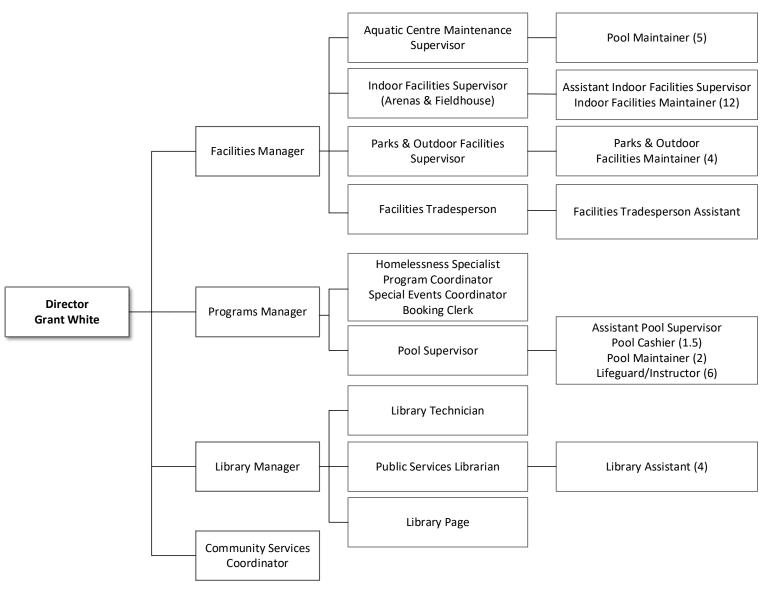
Department Staffing



Staffing Summary

| Staffing Summary | 2022 Budget | 2022 Actual | 2023 Budget | 2023 Forecast | 2024 Budget | 2025 Budget | 2026 Budget | Note |
|------------------|----------------|----------------|----------------|------------------|----------------|----------------|----------------|------|
| | | | | | | | | |
| Directorate | 5.00 | 5.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | (1) |
| Arenas | 10.77 | 10.77 | 10.77 | 10.77 | 10.77 | 10.77 | 10.77 | |
| Fieldhouse | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | |
| City Hall | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | |
| Parks | 10.48 | 10.48 | 10.51 | 10.51 | 10.51 | 10.51 | 10.51 | (3) |
| Programs | 8.07 | 8.07 | 8.07 | 8.07 | 8.07 | 8.07 | 8.07 | |
| Pool | 14.79 | 14.79 | 14.79 | 14.79 | 20.79 | 26.93 | 26.99 | (2) |
| Library | 8.21 | 8.21 | 8.21 | 8.21 | 8.21 | 8.21 | 8.21 | |
| | 63.32 | 63.32 | 64.35 | 64.35 | 70.35 | 76.48 | 76.55 | |
| | | | | | | | | |
| Permanent | 45.00 | 45.00 | 46.00 | 47.00 | 53.00 | 57.00 | 57.00 | (3) |
| Part-time/Casual | 18.32 | 18.32 | 18.35 | 17.35 | 17.35 | 19.48 | 19.55 | |
| | 63.32 | 63.32 | 64.35 | 64.35 | 70.35 | 76.48 | 76.55 | |
| | | | - | | | = | | |

Note:

- (1) A Community Services Coordinator position was added in 2023.
- (2) For the Aquatic Centre, the following new positions are recommended: 2024:
 - One Pool Maintenance Supervisor starting from July onwards
 - Five Pool Maintainers starting from October onwards

2025

- Three Lifeguards/Instructors and one Cashier
- Casual Lifeguard 1 2.20 Person-Year (PY)
- (3) An additional Parks & Outdoor Facilities Maintainer was added in 2023 by reducing the equivalent numbers of casual hours.



COMMUNITY SERVICES DEPARTMENT

The Community Services Department strives to foster a sense of community spirit unique to Yellowknife through the delivery of its programs and special events.

The Director's office and its three divisions (Programs, Facilities, and Library), provide diverse and high-quality recreation and leisure opportunities, and address homelessness and social issues as feasible. The department also maintains a close working relationship with volunteer organizations, groups, individuals, and private sector

entities who provide programs, services, and events. The Department also administers a variety of grant programs and service contracts. Many capital upgrades and developments to the facilities are managed through Department resources to ensure that City facilities continue to meet the needs of the community, achieve or exceed their full life expectancy, and attain a high level of energy conservation to reduce energy costs.

| Community Services Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| Grants | 147 | 245 | 147 | 151 | 147 | 147 | 147 | |
| User Charges | 1,905 | 2,014 | 2,111 | 1,633 | 2,120 | 2,552 | 2,703 | (1) |
| Total Revenue | 2,052 | 2,259 | 2,258 | 1,784 | 2,267 | 2,699 | 2,850 | |
| Expenditures (By Division) | | | | | | | | |
| Directorate | 1,435 | 1,827 | 1,599 | 1,546 | 1,709 | 1,769 | 1,822 | |
| Arenas | 2,698 | 2,533 | 2,832 | 2,720 | 3,023 | 3,114 | 3,218 | |
| Fieldhouse | 790 | 624 | 813 | 810 | 871 | 900 | 933 | |
| Yellowknife Curling Club | 151 | 86 | 164 | 164 | 167 | 170 | 176 | |
| Parks | 1,457 | 1,395 | 1,563 | 1,511 | 1,843 | 1,863 | 1,925 | |
| Library | 1,435 | 1,310 | 1,465 | 1,445 | 1,525 | 1,575 | 1,626 | |
| Pool | 1,983 | 1,777 | 2,032 | 1,749 | 2,416 | 4,517 | 5,006 | |
| Recreation | 879 | 767 | 912 | 779 | 966 | 999 | 1,032 | |
| Wildcat Cafe | 26 | 24 | 41 | 43 | 26 | 26 | 26 | |
| City Hall | 723 | 610 | 789 | 741 | 819 | 802 | 827 | _ |
| Total Expenditures (By Division) | 11,577 | 10,953 | 12,210 | 11,508 | 13,365 | 15,735 | 16,591 | |
| Net Revenue (Expenditures) | (9,525) | (8,694) | (9,952) | (9,724) | (11,098) | (13,036) | (13,741) | |
| Expenditure (by Object) | | | | | | | | |
| Wages & Benefits | 6,531 | 6,093 | 6,707 | 6,270 | 7,415 | 8,839 | 9,277 | |
| General Services | 1,443 | 1,802 | 1,543 | 1,483 | 1,650 | 1,729 | 1,800 | |
| Materials | 641 | 487 | 694 | 668 | 1,002 | 1,031 | 1,173 | |
| Maintenance | 926 | 707 | 960 | 958 | 1,000 | 1,105 | 1,252 | |
| Utility -Fuel | 642 | 651 | 874 | 701 | 907 | 1,309 | 1,326 | |
| Utility -Power | 1,289 | 1,138 | 1,342 | 1,345 | 1,305 | 1,635 | 1,674 | |
| Vehicle -O&M | 105 | 75 | 90 | 83 | 86 | 87 | 89 | |
| Total Expenditures (By Object) | 11,577 | 10,953 | 12,210 | 11,508 | 13,365 | 15,735 | 16,591 | |



⁽¹⁾ Estimated revenues are based on annual 3% user fee increases.

| 2022 Budget (\$000's) | 2022 | 2023 | 2023 | 2024 | 2025 | 2026 | |
|-----------------------------|--|---|---|--|--|---|---|
| (2000 3) | Actuals (\$000's) | Budget (\$000's) | Forecast (\$000's) | Budget (\$000's) | Budget (\$000's) | Budget (\$000's) | Note |
| | | | | | | | |
| 1 | 25 | 1 | - | 1 | 1 | 1 | |
| 60 | 59 | 115 | 155 | 130 | 130 | 130 | (1) |
| 61 | 84 | 116 | 155 | 131 | 131 | 131 | |
| | | | | | | | |
| 143 | 182 | 159 | 154 | 180 | 177 | 183 | |
| 143 | 182 | 159 | 154 | 180 | 177 | 183 | |
| 214 | 273 | 237 | 232 | 271 | 264 | 270 | |
| 501 | 641 | 557 | 541 | 631 | 615 | 636 | |
| 434 | 549 | 487 | 465 | 447 | 536 | 550 | |
| 1,435 | 1,827 | 1,599 | 1,546 | 1,709 | 1,769 | 1,822 | |
| (1,374) | (1,743) | (1,483) | (1,391) | (1,578) | (1,638) | (1,691) | |
| | | | | | | | |
| 831 | 836 | 959 | 910 | 1,038 | 1,085 | 1,123 | |
| 575 | 963 | 590 | 593 | 596 | 607 | | (2) |
| 9 | 3 | 9 | 6 | 9 | 9 | 9 | ` ' |
| - | 14 | 21 | 17 | 16 | 16 | 16 | (3) |
| - | 10 | 10 | 10 | 40 | 42 | 43 | (3) |
| 20 | 1 | 10 | 10 | 10 | 10 | 10 | . , |
| 1,435 | 1,827 | 1,599 | 1,546 | 1,709 | 1,769 | 1,822 | |
| | 60 61 143 143 214 501 434 1,435 (1,374) 831 575 9 | 60 59 61 84 143 182 143 182 214 273 501 641 434 549 1,435 1,827 (1,374) (1,743) 831 836 575 963 9 3 - 14 - 10 20 1 | 60 59 115 61 84 116 143 182 159 143 182 159 214 273 237 501 641 557 434 549 487 1,435 1,827 1,599 (1,374) (1,743) (1,483) 831 836 959 575 963 590 9 3 9 - 14 21 - 10 10 20 1 10 | 60 59 115 155 61 84 116 155 143 182 159 154 143 182 159 154 143 182 159 154 214 273 237 232 501 641 557 541 434 549 487 465 1,435 1,827 1,599 1,546 (1,374) (1,743) (1,483) (1,391) 831 836 959 910 575 963 590 593 9 3 9 6 - 14 21 17 - 10 10 10 20 1 10 10 | 60 59 115 155 130 61 84 116 155 131 143 182 159 154 180 143 182 159 154 180 214 273 237 232 271 501 641 557 541 631 434 549 487 465 447 1,435 1,827 1,599 1,546 1,709 (1,374) (1,743) (1,483) (1,391) (1,578) 831 836 959 910 1,038 575 963 590 593 596 9 3 9 6 9 - 14 21 17 16 - 10 10 10 40 20 1 10 10 10 10 | 60 59 115 155 130 130 61 84 116 155 131 131 143 182 159 154 180 177 143 182 159 154 180 177 214 273 237 232 271 264 501 641 557 541 631 615 434 549 487 465 447 536 1,435 1,827 1,599 1,546 1,709 1,769 (1,374) (1,743) (1,483) (1,391) (1,578) (1,638) 831 836 959 910 1,038 1,085 575 963 590 593 596 607 9 3 9 6 9 9 - 14 21 17 16 16 - 10 10 10 40 42 | 60 59 115 155 130 130 130 61 84 116 155 131 131 131 143 182 159 154 180 177 183 143 182 159 154 180 177 183 214 273 237 232 271 264 270 501 641 557 541 631 615 636 434 549 487 465 447 536 550 1,435 1,827 1,599 1,546 1,709 1,769 1,822 (1,374) (1,743) (1,483) (1,391) (1,578) (1,638) (1,691) 831 836 959 910 1,038 1,085 1,123 575 963 590 593 596 607 621 9 3 9 6 9 9 9 - |

Note:

⁽¹⁾ Lease revenues for the Old Mine Rescue Building and sponsorship.

⁽²⁾ Spring Clean-Up contracted costs, Street Outreach services, Downtown Clean-up Program, and the Old Mine Rescue Building contracted costs.

The 2024 to 2026 Budget allocations include \$100,000 for the Downtown Clean-up Program, to be funded by the Downtown Development Reserve.

⁽³⁾ For the Old Mine Rescue Building.

FACILITIES DIVISION - ARENAS

The Facilities Division operates and maintains the Yellowknife Community Arena and the Multiplex for community use. The Division is also responsible for the upkeep and maintenance of the Curling Club. This includes maintaining the equipment and structure of the buildings and planning future repairs and upgrades to the facilities to

keep the use of the facilities relevant to the needs of the community. The Facilities Division works closely with several volunteer recreation associations in scheduling the use of the arenas for both summer bookings and winter skating.

| Arenas Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| User Charges | 644 | 690 | 739 | 515 | 760 | 783 | 807 | |
| Total Revenue | 644 | 690 | 739 | 515 | 760 | 783 | 807 | |
| Expenditures (by Activity) | | | | | | | | |
| Arena Maintenance | 1,214 | 1,141 | 1,275 | 1,225 | 1,361 | 1,400 | 1,448 | |
| Ice Maintenance | 538 | 506 | 566 | 543 | 604 | 619 | 642 | |
| Plant & Equipment Maintenance | 941 | 888 | 989 | 953 | 1,060 | 1,093 | 1,125 | |
| Rounding | 5 | (2) | 2 | (1) | (2) | 2 | 3 | |
| Total Expenditures (By Activity) | 2,698 | 2,533 | 2,832 | 2,720 | 3,023 | 3,114 | 3,218 | |
| Net Revenue (Expenditures) | (2,054) | (1,843) | (2,093) | (2,205) | (2,263) | (2,331) | (2,411) | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 1,242 | 1,290 | 1,254 | 1,254 | 1,346 | 1,399 | 1,457 | |
| General Services | 39 | 20 | 40 | 31 | 40 | 40 | 41 | |
| Materials | 9 | 18 | 10 | 12 | 10 | 10 | 10 | |
| Maintenance | 309 | 249 | 314 | 324 | 326 | 334 | 346 | |
| Utility -Fuel | 358 | 339 | 469 | 354 | 531 | 538 | 547 | |
| Utility -Power | 741 | 617 | 745 | 745 | 770 | 793 | 817 | |
| Total Expenditures (By Object) | 2,698 | 2,533 | 2,832 | 2,720 | 3,023 | 3,114 | 3,218 | |



FACILITIES DIVISION - FIELDHOUSE

The Facilities Division operates and maintains the Fieldhouse for community use. This includes maintaining the equipment and building, and planning future repairs and upgrades to keep the use of the facility relevant to the needs of the community. The Facilities

Division works closely with the Programs Division and several volunteer recreation associations in scheduling the use of the Fieldhouse.

| Fieldhouse Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| User Charges | 266 | 284 | 273 | 215 | 281 | 290 | 300 | |
| Total Revenue | 266 | 284 | 273 | 215 | 281 | 290 | 300 | |
| Expenditures (by Activity) | | | | | | | | |
| Facility & Building Maintenance | 317 | 249 | 325 | 324 | 348 | 359 | 374 | |
| Plant & Equipment Maintenance | 474 | 375 | 487 | 486 | 523 | 542 | 559 | |
| Rounding | (1) | - | 1 | - | - | (1) | - | |
| Total Expenditures (By Activity) | 790 | 624 | 813 | 810 | 871 | 900 | 933 | |
| Net Revenue (Expenditures) | (524) | (340) | (540) | (595) | (590) | (610) | (633) | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 447 | 351 | 450 | 450 | 487 | 508 | 530 | |
| General Services | 3 | 7 | 4 | 10 | 9 | 9 | 9 | |
| Materials | 35 | 12 | 34 | 34 | 33 | 34 | 35 | |
| Maintenance | 95 | 50 | 97 | 88 | 99 | 100 | 103 | |
| Utility -Fuel | 44 | 48 | 63 | 63 | 73 | 74 | 76 | |
| Utility -Power | 166 | 156 | 165 | 165 | 170 | 175 | 180 | |
| Total Expenditures (By Object) | 790 | 624 | 813 | 810 | 871 | 900 | 933 | |

| Yellowknife Curling Club Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| Total Revenue | - | - | - | - | - | - | - | |
| Expenditures (by Activity) | | | | | | | | |
| Facility & Building Maintenance | 60 | 34 | 66 | 66 | 67 | 69 | 71 | |
| Plant & Equipment Maintenance | 90 | 51 | 99 | 100 | 100 | 102 | 105 | |
| Rounding | 1 | 1 | (1) | (2) | - | (1) | - | |
| Total Expenditures (By Activity) | 151 | 86 | 164 | 164 | 167 | 170 | 176 | |
| Net Revenue (Expenditures) | (151) | (86) | (164) | (164) | (167) | (170) | (176) | |
| Expenditures (By Object) | | | | | | | | |
| General Services | 7 | 2 | 7 | 5 | 7 | 7 | 7 | |
| Maintenance | 47 | 9 | 47 | 51 | 49 | 49 | 51 | |
| Utility -Fuel | 19 | 10 | 17 | 15 | 20 | 20 | 21 | |
| Utility -Power | 78 | 65 | 93 | 93 | 91 | 94 | 97 | |
| Total Expenditures (By Object) | 151 | 86 | 164 | 164 | 167 | 170 | 176 | |



FACILITIES DIVISION - PARKS

The Facilities Division operates and maintains Somba K'e Park, city parks and trails, the Wildcat Café, the Fireweed Studio, and numerous outdoor fields for community use. This involves working closely with several volunteer recreation associations to schedule the use of five ball diamonds, three soccer pitches and eight tennis courts. The Division also performs the necessary care and maintenance for the approximately 20,000 square meters that comprise the Lakeview Cemetery.

In addition, the Division provides services such as delivery of a limited supply of rentable equipment, litter removal in the downtown core, and snow removal in the winter at various city sites and trails. The Facilities Division - Parks also maintains existing equipment in 17 playgrounds and infrastructure within 40 parks/greenspaces, and plans for future community requirements through the budget process.

| Parks Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| User Charges | 51 | 93 | 51 | 89 | 67 | 67 | 68 | |
| Total Revenue | 51 | 93 | 51 | 89 | 67 | 67 | 68 | |
| Expenditures (by Activity) | | | | | | | | |
| Cemetery Maintenance | 146 | 140 | 156 | 151 | 185 | 186 | 194 | |
| Litter Collection | 146 | 140 | 156 | 151 | 185 | 186 | 194 | |
| Parks Maintenance | 218 | 207 | 234 | 227 | 275 | 279 | 288 | |
| Plant & Equipment Maintenance | 146 | 140 | 156 | 151 | 185 | 186 | 194 | |
| Snow Removal | 146 | 140 | 156 | 151 | 185 | 186 | 194 | |
| Special Events | 71 | 69 | 78 | 76 | 89 | 90 | 94 | |
| Sports Field Maintenance | 218 | 207 | 234 | 227 | 275 | 279 | 288 | |
| Turf Maintenance | 365 | 348 | 393 | 380 | 461 | 465 | 480 | |
| Rounding | 1 | 4 | - | (3) | 3 | 6 | (1) | |
| Total Expenditures (By Activity) | 1,457 | 1,395 | 1,563 | 1,511 | 1,843 | 1,863 | 1,925 | |
| Net Revenue (Expenditures) | (1,406) | (1,302) | (1,512) | (1,422) | (1,776) | (1,796) | (1,857) | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 886 | 892 | 874 | 874 | 1,000 | 1,045 | 1,090 | (1) |
| General Services | 157 | 81 | 203 | 169 | 275 | 279 | 285 | (2) |
| Materials | 263 | 251 | 321 | 321 | 423 | 390 | 397 | (3) |
| Maintenance | 17 | 39 | 22 | 15 | 7 | 8 | 8 | . , |
| Jtility -Fuel | 11 | 17 | 19 | 15 | 20 | 19 | 20 | |
| Jtility -Power | 39 | 42 | 45 | 45 | 44 | 46 | 47 | |
| /ehicle O&M | 84 | 73 | 79 | 72 | 74 | 76 | 78 | |
| Total Expenditures (By Object) | 1,457 | 1,395 | 1,563 | 1,511 | 1,843 | 1,863 | 1,925 | |

- (1) An additional Parks & Outdoor Facilities Maintainer was added in 2023 by reducing the equivalent numbers of casual hours to be hired.
- (2) Parks contracted costs have increased.
- (3) Parks and trails material costs have increased substantially. The 2024 Budget includes one-time allocation of \$40,000 for coffin lowering device at the Cemetery.



LIBRARY DIVISION

The Library Division provides library services to the population of Yellowknife, and acts as a resource for the other libraries in the Northwest Territories. It is responsible for the operation of the Yellowknife Public Library and, in this role, supports the educational and recreational reading, viewing and listening needs of its patrons.

It does this by developing and making available a strong collection in a variety of formats, and by offering a wide range of programs designed to enhance the appreciation of literature in its many forms. The Library Manager heads this division and reports to the Director of Community Services.

| Library Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| Grants | 116 | 116 | 116 | 115 | 116 | 116 | 116 | (1) |
| User Charges | 22 | 5 | 12 | 12 | 6 | 6 | 6 | |
| Total Revenue | 138 | 121 | 128 | 127 | 122 | 122 | 122 | |
| Expenditures (by Activity) | | | | | | | | |
| Building | 144 | 129 | 147 | 146 | 153 | 158 | 161 | |
| Cataloguing | 215 | 197 | 219 | 216 | 228 | 237 | 245 | |
| Circulation | 360 | 327 | 366 | 361 | 382 | 394 | 407 | |
| Collection Development | 144 | 129 | 147 | 146 | 153 | 158 | 161 | |
| Inter-Library Loans | 72 | 67 | 72 | 71 | 76 | 78 | 82 | |
| Internet | 72 | 67 | 72 | 71 | 76 | 78 | 82 | |
| Program Delivery | 287 | 261 | 293 | 289 | 306 | 314 | 324 | |
| Reference | 144 | 129 | 147 | 146 | 153 | 158 | 161 | |
| Rounding | (3) | 4 | 2 | (1) | (2) | - | 3 | |
| Total Expenditures (By Activity) | 1,435 | 1,310 | 1,465 | 1,445 | 1,525 | 1,575 | 1,626 | |
| Net Revenue (Expenditures) | (1,297) | (1,189) | (1,337) | (1,318) | (1,403) | (1,453) | (1,504) | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 761 | 720 | 783 | 758 | 836 | 872 | 904 | |
| General Services | 384 | 348 | 391 | 391 | 396 | 404 | 415 | (2) |
| Materials | 78 | 50 | 75 | 80 | 74 | 76 | 78 | |
| Maintenance | 212 | 192 | 216 | 216 | 219 | 223 | 229 | (3) |
| Total Expenditures (By Object) | 1,435 | 1,310 | 1,465 | 1,445 | 1,525 | 1,575 | 1,626 | |

- (1) GNWT Library Grant.
- (2) Condominium fees, building repairs, and maintenance costs.
- (3) Janitorial services and collection maintenance costs.



PROGRAMS DIVISION - POOL

The Programs Division manages all recreation programs and events, as well as the Ruth Inch Memorial Pool. Pool programs are offered on a seasonal basis according to the demands and the needs of the community. The Division works closely with the public and volunteer organizations, local school boards, and government agencies to

enhance water safety in Yellowknife and throughout the Northwest Territories. The programs that are offered include the Lifesaving Society's Swim for Life programs, as well as daily swim times for all age groups. This facility also provides rental opportunities to meet the needs of all users and groups from recreation to sport training.

| 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|-----------------------------|------------------------------|--|---|--|--|---|---|
| | | | | | | | |
| 1 | - | 1 | 1 | 1 | 1 | 1 | |
| 463 | 471 | 525 | 377 | 477 | 877 | 993 | (1) |
| 464 | 471 | 526 | 378 | 478 | 878 | 994 | |
| | | | | | | | |
| - | - | - | - | 191 | 925 | 1,075 | |
| 596 | 534 | 609 | 525 | 580 | 1,165 | 1,225 | |
| 397 | 356 | 406 | 350 | 388 | 741 | 780 | |
| 989 | 889 | 1,017 | 876 | 970 | 305 | 318 | |
| - | - | - | - | 286 | 1,387 | 1,610 | |
| 1 | (2) | - | (2) | 1 | (6) | (2) | |
| 1,983 | 1,777 | 2,032 | 1,749 | 2,416 | 4,517 | 5,006 | |
| (1,519) | (1,306) | (1,506) | (1,371) | (1,938) | (3,639) | (4,012) | |
| | | | | | | | |
| 1,436 | 1,193 | 1,454 | 1,181 | 1,704 | 2,883 | 3,088 | |
| 29 | 112 | 29 | 29 | 50 | 100 | 131 | |
| 143 | 125 | 142 | 132 | 352 | 409 | 540 | |
| 105 | 90 | 107 | 107 | 111 | 242 | 362 | |
| 120 | 121 | 129 | 129 | 125 | 518 | 519 | |
| 149 | 135 | 170 | 170 | 72 | 364 | 365 | |
| 1 | 1 | 1 | 1 | 2 | 1 | 1 | |
| 1,983 | 1,777 | 2,032 | 1,749 | 2,416 | 4,517 | 5,006 | (1) |
| | ## Sudget (\$000's) 1 | Budget (\$000's) Actuals (\$000's) 1 - 463 471 464 471 596 534 397 356 989 889 - - 1 (2) 1,983 1,777 (1,519) (1,306) 1,436 1,193 29 112 143 125 105 90 120 121 149 135 1 1 | Budget (\$000's) Actuals (\$000's) Budget (\$000's) 1 - 1 463 471 525 464 471 526 596 534 609 397 356 406 989 889 1,017 - - - 1,983 1,777 2,032 (1,519) (1,306) (1,506) 1,436 1,193 1,454 29 112 29 143 125 142 105 90 107 120 121 129 149 135 170 1 1 1 | Budget (\$000's) Actuals (\$000's) Budget (\$000's) Forecast (\$000's) 1 - 1 1 463 471 525 377 464 471 526 378 596 534 609 525 397 356 406 350 989 889 1,017 876 - - - - 1 (2) - (2) 1,983 1,777 2,032 1,749 (1,519) (1,306) (1,506) (1,371) 1,436 1,193 1,454 1,181 29 112 29 29 143 125 142 132 105 90 107 107 120 121 129 129 149 135 170 170 149 135 170 170 1 1 1 1 | Budget (\$000's) Actuals (\$000's) Budget (\$000's) Forecast (\$000's) Budget (\$000's) 1 - 1 1 1 463 471 525 377 477 464 471 526 378 478 - - - - 191 596 534 609 525 580 397 356 406 350 388 989 889 1,017 876 970 - - - - 286 1 (2) - (2) 1 1,983 1,777 2,032 1,749 2,416 (1,519) (1,306) (1,506) (1,371) (1,938) 1,436 1,193 1,454 1,181 1,704 29 112 29 29 50 143 125 142 132 352 105 90 107 107 111 | Budget (\$000's) Actuals (\$000's) Budget (\$000's) Forecast (\$000's) Budget (\$000's) Budget (\$000's) 1 - 1 1 1 1 463 471 525 377 477 877 464 471 526 378 478 878 - - - 191 925 596 534 609 525 580 1,165 397 356 406 350 388 741 989 889 1,017 876 970 305 - - - 286 1,387 1 (2) - (2) 1 (6) 1,983 1,777 2,032 1,749 2,416 4,517 (1,519) (1,306) (1,506) (1,371) (1,938) (3,639) 1,436 1,193 1,454 1,181 1,704 2,883 29 112 29 29 | Budget (\$000's) Actuals (\$000's) Budget (\$000's) Budget (\$000's) Budget (\$000's) Budget (\$000's) Budget (\$000's) 1 - 1 |

⁽¹⁾ The 2025 and 2026 Budget are based on the assumptions that the construction of the Aquatic Centre will be completed in February 2025, and it will be operative starting March 2025.

PROGRAMS DIVISION - RECREATION

The Programs Division strives to build community spirit and pride, and to encourage healthy, active lifestyles among residents. It manages all recreation programs, including aquatics and special celebrations. Programs are offered on a seasonal basis based on

public requests, perceived needs, and instructor availability and interests. This Division also handles facility bookings and City grant programs.

| Recreation Budget | 2022 | 2022 | 2023 | 2023 | 2024 | 2025 | 2026 | |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------|
| | Budget | Actuals | Budget | Forecast | Budget | Budget | Budget | |
| | (\$000's) | Note |
| Revenue | | | | | | | | |
| Grants | 29 | 104 | 29 | 35 | 29 | 29 | 29 | |
| User Charges | 367 | 373 | 364 | 238 | 367 | 367 | 367 | |
| Total Revenue | 396 | 477 | 393 | 273 | 396 | 396 | 396 | |
| Expenditures (by Activity) | | | | | | | | |
| Celebrations | 219 | 193 | 227 | 195 | 242 | 250 | 260 | |
| Recreation and Drop In Programs | 396 | 344 | 411 | 351 | 438 | 450 | 467 | |
| Summer and Sport Camps | 263 | 230 | 272 | 233 | 288 | 297 | 309 | |
| Rounding | 1 | - | 2 | - | (2) | 2 | (4) | |
| Total Expenditures (By Activity) | 879 | 767 | 912 | 779 | 966 | 999 | 1,032 | |
| Net Revenue (Expenditures) | (483) | (290) | (519) | (506) | (570) | (603) | (636) | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 663 | 555 | 669 | 579 | 721 | 748 | 775 | |
| General Services | 124 | 187 | 152 | 128 | 156 | 160 | 165 | (1) |
| Materials | 92 | 25 | 91 | 72 | 89 | 91 | 92 | (2) |
| Total Expenditures (By Object) | 879 | 767 | 912 | 779 | 966 | 999 | 1,032 | |
| | | | | | | | | |



⁽¹⁾ Program instructors, facility and equipment rentals, and contracted costs. This includes a budget allocation of \$20,000 for Visitor Centre's arts programming starting from 2023 onwards.

⁽²⁾ Program supplies.

FACILITIES DIVISION – WILDCAT CAFÉ

The Facilities Division maintains the Wildcat Café throughout the year. This includes maintaining the equipment and structure of the building and planning future repairs to the facility. This is all done in the context of facility being a living heritage site that must be

preserved in its original state as long as possible. The Facilities Division also manages the contract for the operation of the Wildcat Café, including initiating a Request for Proposals to secure interested operators.

| Wildcat Café Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| User Charges | 6 | 12 | 6 | 6 | 6 | 6 | 6 | |
| Total Revenue | 6 | 12 | 6 | 6 | 6 | 6 | 6 | |
| Expenditures (by Activity) | | | | | | | | |
| Wildcat | 26 | 24 | 41 | 43 | 26 | 26 | 26 | |
| Total Expenditures (By Activity) | 26 | 24 | 41 | 43 | 26 | 26 | 26 | |
| Net Revenue (Expenditures) | (20) | (12) | (35) | (37) | (20) | (20) | (20) | |
| Expenditures (By Object) | | | | | | | | |
| General Services | 5 | 3 | 8 | 8 | 5 | 5 | 5 | |
| Materials | 1 | - | 1 | - | 1 | 1 | 1 | |
| Maintenance | 10 | 9 | 23 | 23 | 11 | 11 | 11 | |
| Utility -Fuel | 8 | 9 | 8 | 8 | 8 | 8 | 8 | |
| Utility -Power | 2 | 3 | 1 | 4 | 1 | 1 | 1 | |
| Total Expenditures (By Object) | 26 | 24 | 41 | 43 | 26 | 26 | 26 | |

FACILITIES DIVISION - CITY HALL

The Facilities Division operates and maintains the City Hall building to ensure that the mechanical, structural, and electrical needs of the facility are met and that City Hall will realize its full life cycle. This is

done through a preventative maintenance program that addresses the requirements of the facility daily, weekly, and monthly, and also through capital upgrades planned for the future needs of the facility.

| City Hall Budget | 2022 Budget (\$000's) | 2022 Actuals (\$000's) | 2023 Budget (\$000's) | 2023 Forecast (\$000's) | 2024 Budget (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | Note |
|----------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| User Charges | 26 | 27 | 26 | 26 | 26 | 26 | 26 | |
| Total Revenue | 26 | 27 | 26 | 26 | 26 | 26 | 26 | |
| Expenditures (by Activity) | | | | | | | | |
| City Hall | 723 | 610 | 789 | 741 | 819 | 802 | 827 | |
| Total Expenditures (By Activity) | 723 | 610 | 789 | 741 | 819 | 802 | 827 | |
| Net Revenue (Expenditures) | (697) | (583) | (763) | (715) | (793) | (776) | (801) | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 265 | 256 | 264 | 264 | 283 | 299 | 310 | |
| General Services | 120 | 79 | 119 | 119 | 116 | 118 | 121 | |
| Materials | 11 | 3 | 11 | 11 | 11 | 11 | 11 | |
| Maintenance | 131 | 69 | 134 | 134 | 178 | 138 | 142 | |
| Utility -Fuel | 82 | 93 | 148 | 100 | 114 | 116 | 119 | |
| Utility -Power | 114 | 110 | 113 | 113 | 117 | 120 | 124 | |
| Total Expenditures (By Object) | 723 | 610 | 789 | 741 | 819 | 802 | 827 | |

