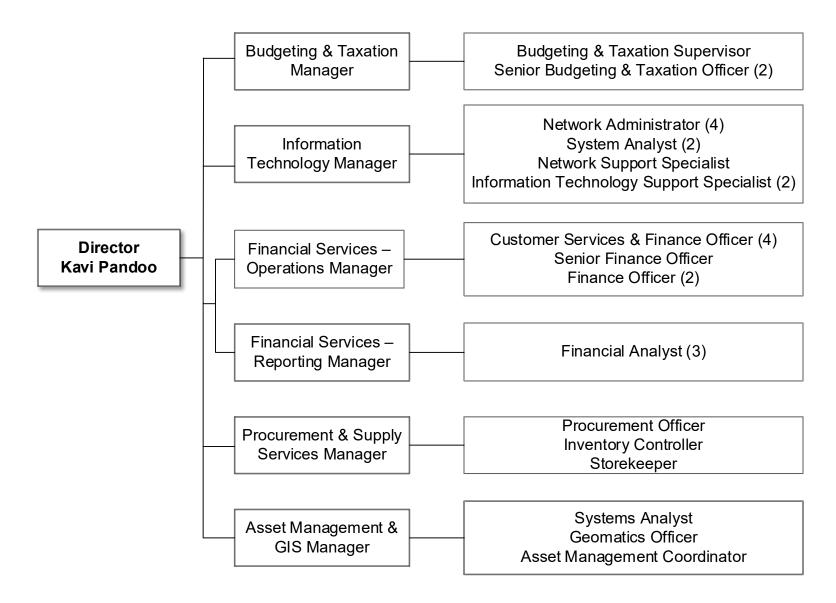
Department Staffing



Staffing Summary

| Staffing Summary | 2023 | 2023 | 2024 | 2024 | 2025 | 2026 | 2027 | |
|-------------------------------|--------|--------|--------|----------|--------|--------|--------|------|
| | Budget | Actual | Budget | Forecast | Budget | Budget | Budget | Note |
| | | | | | | | | |
| Directorate | 7.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | |
| Taxation & Budgeting | 2.00 | 2.00 | 3.00 | 2.00 | 3.31 | 3.31 | 3.31 | (1) |
| Financial Services | 8.41 | 9.41 | 10.41 | 11.41 | 11.33 | 11.33 | 11.33 | |
| Procurement & Supply Services | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | |
| Information Technology | 8.00 | 8.00 | 8.00 | 8.00 | 9.00 | 9.00 | 9.00 | (2) |
| Asset Management & GIS | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | |
| | 31.41 | 31.41 | 33.41 | 33.41 | 35.64 | 35.64 | 35.64 | |
| | | | | | | | | |
| Permanent | 29.00 | 29.00 | 31.00 | 31.00 | 35.00 | 35.00 | 35.00 | |
| Part-time/Casual/Term | 2.41 | 2.41 | 2.41 | 2.41 | 0.64 | 0.64 | 0.64 | |
| | 31.41 | 31.41 | 33.41 | 33.41 | 35.64 | 35.64 | 35.64 | |

Note:

- (1) Addition of Supervisor, Budgeting & Taxation (1) and Casual Budgeting & Taxation Support (0.31) positions.
- (2) Addition of Information Technology Support Specialist (1) position.



CORPORATE SERVICES DEPARTMENT

The Corporate Services Department provides corporate and business support to the entire organization and is responsible for five main service areas: Budgeting and Taxation; Financial Services; Procurement and Supply Services, Information Technology; and Asset Management & Geographic Information Systems. The Managers who lead each division, report to the Director who sets the course for the department and serves on the senior leadership team.

| Corporate Services Budget | 2023 | 2023 | 2024 | 2024 | 2025 | 2026 | 2027 | |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------|
| | Budget | Actuals | Budget | Forecast | Budget | Budget | Budget | |
| | (\$000's) | Note |
| Revenue | | | | | | | | |
| Grants | 125 | 125 | 125 | 125 | 125 | 125 | 125 | |
| User Charges | 743 | 670 | 748 | 775 | 697 | 698 | 698 | |
| Total Revenue | 868 | 795 | 873 | 900 | 822 | 823 | 823 | |
| Expenditures (By Division) | | | | | | | | |
| Directorate | 1,526 | 1,461 | 1,507 | 1,497 | 1,329 | 1,399 | 1,475 | |
| Financial Services | 1,009 | 935 | 1,326 | 1,115 | 1,749 | 1,817 | 1,886 | |
| Procurement & Supply Services | 1,508 | 1,374 | 1,528 | 1,385 | 1,593 | 1,627 | 1,670 | |
| Budgeting & Taxation | 542 | 496 | 698 | 540 | 756 | 774 | 798 | |
| Information Technology | 2,750 | 2,285 | 2,950 | 2,823 | 2,492 | 2,396 | 2,507 | |
| Asset Management & GIS | 340 | 282 | 367 | 366 | 759 | 775 | 793 | |
| Total Expenditures (By Division) | 7,675 | 6,833 | 8,376 | 7,726 | 8,678 | 8,788 | 9,129 | |
| Net Revenue (Expenditures) | (6,807) | (6,038) | (7,503) | (6,826) | (7,856) | (7,965) | (8,306) | |
| | | | | | | | | |
| Expenditure (by Object) | | | | | | | | |
| Wages & Benefits | 4,360 | 4,153 | 4,922 | 4,586 | 5,236 | 5,479 | 5,725 | (1) |
| General Services | 1,042 | 764 | 1,084 | 1,039 | 1,416 | 1,248 | 1,280 | |
| Materials | 412 | 291 | 424 | 351 | 402 | 402 | 411 | |
| Maintenance | 943 | 823 | 1,029 | 917 | 690 | 707 | 743 | |
| Utility -Fuel | 11 | 8 | 10 | 10 | 10 | 10 | 10 | |
| Vehicle -O&M | 6 | 3 | 6 | 4 | 6 | 6 | 6 | |
| Insurance | 901 | 791 | 901 | 819 | 918 | 936 | 954 | |
| Total Expenditures (By Object) | 7,675 | 6,833 | 8,376 | 7,726 | 8,678 | 8,788 | 9,129 | |
| | | | | | | | | |

Note:

(1) Addition of Supervisor, Budgeting & Taxation (1), Casual Budgeting & Taxation support (0.31), and Information Technology Support Specialist (1) positions.

| Corporate Services Directorate Budget | 2023 Budget (\$000's) | 2023 Actuals (\$000's) | 2024 Budget (\$000's) | 2024 Forecast (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | 2027 Budget (\$000's) | Note |
|---------------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| Total Revenue | - | - | - | - | - | - | - | |
| | | | | | | | | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 1,326 | 1,365 | 1,307 | 1,297 | 1,247 | 1,314 | 1,383 | |
| General Services | 195 | 96 | 197 | 197 | 73 | 76 | 83 | (1) |
| Materials | 5 | - | 3 | 3 | 5 | 5 | 5 | |
| Maintenance | - | - | - | - | 4 | 4 | 4 | |
| Total Expenditures (By Object) | 1,526 | 1,461 | 1,507 | 1,497 | 1,329 | 1,399 | 1,475 | |
| Net Revenue (Expenditures) | (1,526) | (1,461) | (1,507) | (1,497) | (1,329) | (1,399) | (1,475) | |

Note:

(1) Contracted Services - Audit expenditures reclassified to Financial Services Division.



BUDGETING & TAXATION DIVISION

The Budgeting & Taxation Division is responsible for administering the budgeting, property assessment and taxation functions in accordance with established legislation and by-laws. The Division coordinates and prepares the annual and multi-year budget and

long-term financial plans to ensure that, in the course of providing services to the public, Council's goals, objectives and directions are implemented and costs are controlled. It also administers the Senior and Disabled Grants and Local Improvement Charge programs.

| Budgeting & Taxation Budget | 2023 Budget (\$000's) | 2023 Actuals (\$000's) | 2024 Budget (\$000's) | 2024 Forecast (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | 2027 Budget (\$000's) | Note |
|--------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| Grants | 125 | 125 | 125 | 125 | 125 | 125 | 125 | |
| User Charges | 81 | 76 | 84 | 83 | 78 | 79 | 79 | |
| Total Revenue | 206 | 201 | 209 | 208 | 203 | 204 | 204 | |
| Evenenditures (P. Obiost) | | | | | | | | |
| Expenditures (By Object) | | | | | | | | (4) |
| Wages & Benefits | 220 | 239 | 369 | 250 | 419 | 439 | 460 | (1) |
| General Services | 301 | 257 | 308 | 269 | 296 | 294 | 297 | |
| Materials | 6 | - | 6 | 6 | 8 | 8 | 8 | |
| Maintenance | 15 | - | 15 | 15 | 33 | 33 | 33 | |
| Total Expenditures (By Object) | 542 | 496 | 698 | 540 | 756 | 774 | 798 | |
| Net Revenue (Expenditures) | (336) | (295) | (489) | (332) | (553) | (570) | (594) | |
| | | | | | | | | |

Note:

(1) Addition of Supervisor, Budgeting & Taxation (1) and Casual Budgeting & Taxation Support (0.31) positions.

FINANCIAL SERVICES DIVISION

The Financial Services Division administers the accounting, utilities, and lottery and business licensing functions in accordance with established legislation and by-laws. The Division is responsible for all operating and capital financial transactions, treasury activities,

banking, investment management, corporate accounting, financial reporting, and grant writing. The Division also provides the Customer Service function that responds to inquiries, provides information, handles complaints and takes payments and registrations.

| Financial Services Budget | 2023 Budget (\$000's) | 2023 Actuals (\$000's) | 2024 Budget (\$000's) | 2024 Forecast (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | 2027 Budget (\$000's) | Note |
|--------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| User Charges | 525 | 545 | 527 | 548 | 492 | 492 | 492 | |
| Total Revenue | 525 | 545 | 527 | 548 | 492 | 492 | 492 | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 885 | 832 | 1,204 | 999 | 1,311 | 1,374 | 1,440 | |
| General Services | 27 | 29 | 27 | 26 | 221 | 223 | 223 | (1) |
| Materials | 97 | 74 | 95 | 90 | 102 | 105 | 108 | |
| Maintenance | - | - | - | - | 115 | 115 | 115 | (2) |
| Total Expenditures (By Object) | 1,009 | 935 | 1,326 | 1,115 | 1,749 | 1,817 | 1,886 | |
| Net Revenue (Expenditures) | (484) | (390) | (799) | (567) | (1,257) | (1,325) | (1,394) | |

Note:

- (1) Contracted Services Audit expenditures reclassified from Directorate Division.
- (2) Software Maintenance expenditures reclassified from Information Technology Division.



PROCUREMENT & SUPPLY SERVICES DIVISION

The Procurement & Supply Services Division leads the purchasing processes, insurance claims and coverage, and the operation of City Stores. Purchasing tasks include coordinating the transparent procurement of goods and services for City departments through the issuance of tenders, requests for proposals (RFPs) and purchase

orders. The insurance work involves communicating claims and coverage information between the City's insurers and the user departments. City Stores warehouses and manages the City's inventory.

| Procurement & Supply Services | 2023 Budget (\$000's) | 2023 Actuals (\$000's) | 2024 Budget (\$000's) | 2024 Forecast (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | 2027 Budget (\$000's) | Note |
|--------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| User Charges | 137 | 49 | 137 | 144 | 127 | 127 | 127 | |
| Total Revenue | 137 | 49 | 137 | 144 | 127 | 127 | 127 | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 361 | 389 | 387 | 387 | 402 | 422 | 443 | |
| General Services | 67 | 62 | 60 | 60 | 63 | 64 | 66 | |
| Materials | 163 | 121 | 165 | 106 | 179 | 174 | 176 | |
| Maintenance | - | - | - | - | 16 | 16 | 16 | |
| Utility -Fuel | 11 | 8 | 10 | 10 | 10 | 10 | 10 | |
| Vehicle O&M | 5 | 3 | 5 | 3 | 5 | 5 | 5 | |
| Insurance | 901 | 791 | 901 | 819 | 918 | 936 | 954 | |
| Total Expenditures (By Object) | 1,508 | 1,374 | 1,528 | 1,385 | 1,593 | 1,627 | 1,670 | |
| Net Revenue (Expenditures) | (1,371) | (1,325) | (1,391) | (1,241) | (1,466) | (1,500) | (1,543) | |

INFORMATION TECHNOLOGY DIVISION

The Information Technology Division is responsible for the governance of the City's technological systems, maintenance of the infrastructure, and functionality of the systems overall. This includes service desk and user support (hardware and software), systems

updates and security, managing software licenses and ensuring compliance with regulations, network administration and cybersecurity management

| Information Technology Budget | 2023 Budget (\$000's) | 2023 Actuals (\$000's) | 2024 Budget (\$000's) | 2024 Forecast (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | 2027 Budget (\$000's) | Note |
|--------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| Total Revenue | - | - | - | - | - | - | - | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 1,292 | 1,092 | 1,357 | 1,357 | 1,461 | 1,519 | 1,573 | (1) |
| General Services | 392 | 276 | 427 | 424 | 532 | 359 | 376 | (2) |
| Materials | 137 | 94 | 151 | 141 | 101 | 103 | 107 | |
| Maintenance | 928 | 823 | 1,014 | 900 | 397 | 414 | 450 | (3) |
| Vehicle O&M | 1 | - | 1 | 1 | 1 | 1 | 1 | |
| Total Expenditures (By Object) | 2,750 | 2,285 | 2,950 | 2,823 | 2,492 | 2,396 | 2,507 | |
| Net Revenue (Expenditures) | (2,750) | (2,285) | (2,950) | (2,823) | (2,492) | (2,396) | (2,507) | |

Note:

- (1) Addition of Information Technology Support Specialist (1) position.
- (2) Increase for Information Technology Audit Assessment in 2025 (1 year project).
- (3) Software maintenance expenditures reclassified from Information Technology Division to user specific divisions where applicable.



ASSET MANAGEMENT & GEOGRAPHIC INFORMATION SYSTEMS DIVISION

The Asset Management & Geographic Information Systems (GIS) Division provides guidance and benchmarks on how the City develops, operates, monitors, and improves the management of City

assets. This Division is also responsible for leading the development and maintenance of the geographical information systems and tools that store and present information from a spatial perspective.

| Asset Management & GIS Budget | 2023 Budget (\$000's) | 2023 Actuals (\$000's) | 2024 Budget (\$000's) | 2024 Forecast (\$000's) | 2025 Budget (\$000's) | 2026 Budget (\$000's) | 2027 Budget (\$000's) | Note |
|--------------------------------|-----------------------------|------------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|------|
| Revenue | | | | | | | | |
| Total Revenue | - | - | - | - | - | • | - | |
| | | | | | | | | |
| Expenditures (By Object) | | | | | | | | |
| Wages & Benefits | 276 | 236 | 298 | 296 | 396 | 411 | 426 | (1) |
| General Services | 60 | 44 | 65 | 63 | 231 | 232 | 235 | (2) |
| Materials | 4 | 2 | 4 | 5 | 7 | 7 | 7 | |
| Maintenance | - | - | - | 2 | 125 | 125 | 125 | (3) |
| Total Expenditures (By Object) | 340 | 282 | 367 | 366 | 759 | 775 | 793 | |
| Net Revenue (Expenditures) | (340) | (282) | (367) | (366) | (759) | (775) | (793) | |

Note:

- (1) Asset Management Coordinator position revised to be funded under General Fund from Capital Fund prior to 2025
- (2) Addition of asset condition assessments and related professional services expenditures
- (3) Software Maintenance expenditures reclassified from Information Technology Division

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