START DATE	DEPARTMENT NAME
01/01/24	All

				YEAR ON	NE (2024	4)					YEAR 1	TWO (2025)	)						YEAR TH	REE (2026	)					
Not started	On Track	Behind	Overdue Complete	YIQI	·	Y1Q2	Y	′1Q3	Y1	Q4	Y2Q1		Y2Q2		Y2G	)3	Y2Q4		Y3Q1		, Y3Q2		Y3Q3	3	Y3Q4	
					h Mar					t Nov Dec								v Dec								Dec
Action	START DATE	END DATE	STATUS							4 2024 2024																
Strategic Direction #1: People First	MM/DD/YY	MM/DD/YY		2021 202	2021	2021 202	2021 20	2021	2021 202	7 202 7 202	7 2020 2	2020	2020	2020	2020	2020 2020	2020 202	2020	2020 202	2020	2020 2	2020	2020	2020 2020	2020 2020	2020
Continuing to strengthen relations with Indigenous Governments and peoples																										
Land Acknowledgement update	08/01/23	12/31/24																								
Indigenize space (arbour)	04/01/23	12/31/24			_																					
Advocate for TRC Call to Action #82 - Monument in each capital commemorating residential school students, survivors, and all the children who were lost	01/01/24	12/31/26																								
Setting the context and foundation for a fulsome continuum of housing options, from social to market to workforce accommodation																										
Housing Accelerator Fund	01/01/23	12/31/27	Not Started																							
Advocate for continuation of Reaching Home	01/01/25	12/31/26																								
Work with GNWT and Community Partners to support implementation in Yellowknife of the GNWT's "A Way Home: A Comprehensive Strategy to Address Homelessness in the Northwest Territories"	01/01/24	12/31/26																								
Community Plan amendment: Infill and new medium/high density residential development	07/01/24	12/31/26	Not Started																							
Development Incentive Bylaw Update	01/01/24	09/30/24	On Track																							
Providing affordable and diverse recreation and arts opportunities for residents																										
Arts & Culture Master Plan Implementation Plan	01/01/24	10/31/24																								
RIMP Building Assessment	01/01/24	12/31/25																								
Non-commercial art gallery space governance	01/01/24	12/31/24	On Track																							
Pursuing diverse community engagement methods																										
Hold Roundtables/Community Gatherings on key issues annually	01/01/24	12/31/26																								
Supporting design standards that are multi-modal including recognizing Yellowknife's advantages as a winter city																										
Development & Design Standards - Winter City, traffic calming, pedestrian/bicycles, roads and sidewalks design best practices; trail and park standards	01/01/20	12/31/26																								
Parking Standards	01/01/25	12/31/26	Not Started																							
Providing public transit that meets users needs																										
Re-branding of transit services once the entire fleet is accessible	06/01/24	12/31/24																								
New fare structure	06/01/24	12/31/24																								
Advocating for enhanced outreach and social support services																										
YK Street Outreach Review	01/01/24	06/30/24																								
Working with all partners towards a safe supportive and compassionate community for all																										
Ongoing implementation of Coordinated Access	04/01/24	12/31/25																								
Strategic Direction #2: Service Excellence																										
Advancing the asset management framework, including service levels and long term funding strategies																										
Development and Implementation of a comprehensive Asset Management framework that integrates with other organizational systems, policies and guidelines.	01/01/24	12/31/26																								
Review Service Levels for existing services - 2 per year (e.g. outdoor facilities, snow removal)	01/01/24	12/31/26																								
Advocating for a City Act to address community needs																										
Advocacy for closing the municipal funding gap from GNWT	01/01/24	12/31/26																								
Advocate for legislative changes (PATA; Seniors & Disabled Persons Property Tax Rebate; and City Act)	01/01/24	12/31/26	On Track																							
Aligning organizational service capacity with levels of service																										
Develop service registry and continue to define levels of service 2 per year	01/01/25	12/31/26																								
Investing in City staff through talent management, employee development and staff capacity																										
Talent Management Strategy Implementation Plan	01/01/24	12/31/24																								
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Succession Planning Plan	01/01/24	12/31/24											
Enhancing governance capacity through individual and collective development opportunities													
Professional development for Council	01/01/24	12/31/26											
Strategic Direction #3: Sustainable Future													
Advancing energy initiatives, including district energy options to energy retrofits													
LIC Energy Retrofits program	01/01/24	12/31/24	On Track										
Community & Corporate Energy Plan (CCEP) - report out on 2015-2025 Plan and Develop Renewal for 2025 onward	01/01/24	12/31/25	On Track										
District Energy Policy	01/01/24	12/31/24	On Track										
Implementing the Solid Waste Management Plan													
WeighOut Scale at SWF	01/01/24	12/31/24											
Strategic Waste Management Plan update/Implementation Plan	01/01/24	12/31/25											
Advocating for the transfer of vacant commissioner's land for growth													
Continued work with GNWT	01/01/24	06/30/24	On Track										
Completing land development tools and strategies that support growth readiness													
New Land Administration by-law	01/01/24	05/31/24	On Track										
Amendments to Zoning By-law	06/01/24	12/31/24	Not Started										
Kam Lake 2.0	04/01/24	12/31/25	On Track										
Modernizing development incentive options													
New Development Incentive By-law	01/01/24	12/31/24	On Track										
Sustaining infrastructure capacity for future growth													
Water Submarine Line Project Milestones	01/01/24	03/31/32											
Supporting all aspects of tourism and visitor services, including the accommodation levy and creation of the destination marketing organization													
Develop and finalize DMO structure and funding	01/01/24	03/31/25	On Track										
Implement Hotel Levy	01/01/24	12/31/24	On Track										
Visitor Centre Governance Structure	01/01/25	12/31/25	On Track										
Implementing and renewing strategic economic diversification options													
Review and replace Business Licence By-law	01/01/24	09/01/25	On Track										
Develop an integrated tourism, investment, worker and resident attraction strategy	09/01/24	12/31/25	On Track										
Aligning with regional and territorial economic opportunities													
Work with the GNWT on their regional economic initiatives	01/01/24	12/31/26	On Track										
Implementing the Food and Agriculture Strategy													
Research urban livestock parameters and propose Animal Control By-law	01/01/25	12/31/25	On Track										
Incentivize new food and agriculture businesses	01/01/24	06/30/26	On Track										
Establish business licencing process for commercial agriculture	09/01/24	09/01/25	Not Started										

START DATE	DEPARTMENT NAME
01/01/24	Community Services

				YEAR C	SNE								YEAR	TWO									YEAR T	HREE							
Not started	On Track 🛑	Behind 🛑	Overdue Complete	YIQI		YIG	<b>Q</b> 2	Y1	IQ3		Y1Q4	1	Y2Q1		Y2G	22		Y2Q3	3	Y2G	)4		Y3Q1		Y3G	2	Y3	Q3		Y3Q4	
	START	END		Jan F	eb Ma	ar Apr	May	Jun Ju	I Aug	Sep	Oct	Nov Dec	Jan I	Feb N	Mar Apr	May	Jun	Jul	Aug Sep	Oct	Nov	Dec	Jan Fe	eb N	1ar Apr	May Ju	n Jul	Aug	Sep	Oct Nov	De
Action	DATE MM/DD/YY	DATE MM/DD/YY	STATUS	2024 20	024 202	24 2024	2024	2024 202	24 2024	2024	2024	2024 2024	2025 2	2025 20	025 2025	2025	2025	2025	2025 2025	2025	2025	2025	2026 20	026 2	026 2026	2026 20	26 202	6 2026	2026	2026 2026	202
Continuing to strengthen relations with Indigenous Governments and peoples																															
Indigenize space (arbour)	04/01/23	12/31/26	On Track																												
Advocate for TRC Call to Action #82 - Monument in each capital commemorating residential school students, survivors, and all the children who were lost	01/01/24	12/31/26	On Track																												
Setting the context and foundation for a fulsome continuum of housing options, from social to market to workforce accommodation																															
Advocate for continuation of Reaching Home	01/01/25	12/31/26	On Track																												
Work with GNWT and Community Partners to support implementation in Yellowknife of the GNWT's "A Way Home: A Comprehensive Strategy to Address Homelessness in the Northwest Territories"	01/01/24	12/31/26	On Track																												
Providing affordable and diverse recreation and arts opportunities for residents																															
Arts & Culture Master Plan Implementation Plan	01/01/24	10/31/24	On Track																												
RIMP Building Assessment	01/01/24	12/31/25	On Track																												
Supporting design standards that are multi-modal including recognizing Yellowknife's advantages as a winter city																															
Development & Design Standards - Winter City, traffic calming, pedestrian/bicycles, roads and sidewalks design best practices; trail and park standards	01/01/20	12/31/26	Behind																												
Advocating for enhanced outreach and social support services																															
YK Street Outreach Review	01/01/24	06/30/24	On Track																												
Working with all partners towards a safe supportive and compassionate community for all																															
Ongoing implementation of Coordinated Access	04/01/24	12/31/25	On Track																												
Administrative																															
Facility booking and program software replacement	01/01/24	10/31/24	On Track																												
Fieldhouse Turf Replacement Engagement	11/15/23	01/30/24	Complete																												
Rapid Housing Initiative 3.0 – Aspen			On Track																												
Reaching Home – THARP project		09/30/24	On Track																												
CAB annual allocations under Reaching Home funding			On Track																												
Aquatic Centre		03/31/25	On Track																												
Accessibility Implementation	01/01/24	12/31/26	On Track																												
Collective Bargaining	01/01/24	12/31/26	On Track																												

START DATE	DEPARTMENT NAME
01/01/24	EDS

				YEAR C	DNE							YEA	AR TWO						YEA	R THREE				
<ul> <li>Not started</li> </ul>	On Trac	k 🛑 Behind	Overdue Complete	YIQI		YIG	)2	١	Y1Q3	Y1Q4	1	Y20	Q1	Y2Q	2	Y2G	23	Y2Q4	Y3G	)1	Y3Q2	Y3Q3	Y3Q4	
Action	START DATE MM/DD/YY	END DATE MM/DD/YY	STATUS			Mar Apr 024 2024							Feb Mar 2025 2025											
Setting the context and foundation for a fulsome continuum of housing options, from social to market to workforce accommodation																								
Development Incentive Bylaw Update	01/01/24	09/30/24	On Track																					
Providing affordable and diverse recreation and arts opportunities for residents																								
Non-commercial art gallery space governance	01/01/24	12/31/24	On Track																					
Advocating for a City Act to address community needs																								
Advocate for legislative changes (PATA; Seniors & Disabled Persons Property Tax Rebate; and City Act)	01/01/24	12/31/26	On Track																					
Advancing energy initiatives, including district energy options to energy retrofits																								
District Energy Policy	01/01/24	12/31/24	On Track																					
Supporting all aspects of tourism and visitor services, including the accommodation levy and creation of the destination marketing organization																								
Develop and finalize DMO structure and funding	01/01/24	03/31/25	On Track																					
Implement Hotel Levy	01/01/24	12/31/24	On Track																					
Visitor Centre Governance Structure	01/01/25	12/31/25	On Track																					
Implementing and renewing strategic economic diversification options																								
Review and replace Business Licence By-law	01/01/24	09/01/25	On Track																					
Develop an integrated tourism, investment, worker and resident attraction strategy	09/01/24	12/31/25	On Track																					
Aligning with regional and territorial economic opportunities																								
Work with the GNWT on their regional economic initiatives	01/01/24	12/31/26	On Track																					
Implementing the Food and Agriculture Strategy																								
Research urban livestock parameters and propose Animal Control By-law	01/01/25	12/31/25	Not Started																					
Incentivize new food and agriculture businesses	01/01/24	06/30/26	On Track																					
Establish business licencing process for commercial agriculture	09/01/24	09/01/25	Not Started																					
Administrative																								
Reconciliaiton Annual Gathering			On Track																					
Updating careers/communications website			On Track																					
Updating and redesign of emergency preparedness website	01/01/24	03/30/24	On Track																					
Providing legal advice/assistance	01/01/24	12/31/26	On Track																					
Collective Bargaining	01/01/24	12/31/26	On Track																					
Giant Mine Socio-Economic Action Plan	01/01/24	12/31/26	On Track																					

START DATE	DEPARTMENT NAME
01/01/24	Public Safety

				YEAR ON	ΝE				YEAR T\	WO				,	YEAR THR	EE				
● Not started	On Track 🛑	Behind 🛑	Overdue Complete	YIQI		Y1Q2	Q3	1Q4	Y2Q1		Y2Q2	Y2G	Y2Q4		Y3Q1		Q2	Y3Q	Y3Q4	
Action	START DATE MM/DD/YY	END DATE MM/DD/YY	STATUS					24 2024 2024												
Administrative																				
Parking Meter Standards - Review of meter infrastructure to maintain operations.	01/04/24	12/31/26	Not Started																	
Complete revamp of Emergency Management Program to meet community requirements to ensure the protection of people, property and the environment and the continuance of community operations.	01/01/24	12/21/24	On Track																	
Engagement with critical community stakeholders for emergency preparedness.	01/01/24	12/31/25	On Track																	
Divisional Levels of Service Implementation- Asset Management Policy	01/02/24	12/31/26	On Track																	
Support AAA with contractor.	01/01/24	07/01/24	On Track																	
Implement AAA recommendations	07/02/24	12/31/2027	Not Started																	
Host a public information/education session in the spring on evacuation preparedness		06/30/24																		
Collective Bargaining	01/01/24		On Track																	
Firehall Renovation and Expansion Project	01/01/24	12/31/26	On Track																	
Completion of 2023 Post-incident Actions	01/01/24	07/31/24	On Track																	
2024 Community Wildfire Protection Plan	01/01/24	07/31/24	On Track																	
2024 Community Wildfire Pre-Plan	01/01/24	07/31/24	On Track																	
Memorandum of Understanding - Updates with all cirtical stakeholders	01/02/24	12/31/24	On Track																	
Business Continuity Planning to support Emergency Program and Levels of Service			Not Started																	
Training and Exercise Plan for City Staff - Emergency Operations Center Deployment	01/01/24	12/31/26	On Track																	
Divisional revamp of Safe Work and Operational Directives/Guidelines	01/01/24	12/31/24	On Track																	
PSCC Pro QA Implementation	01/01/24	12/31/26																		
Livery License By-law Update	01/01/25	12/31/26	Not Started																	
NWTAC DMAF Wildfire Funding	01/01/24	12/31/26																		

START DATE	DEPARTMENT NAME
01/01/24	PW&E

				YEAR ONE							YEAR T	WO								YEAR THRE	E					
Not started	On Track	Behind 🛑	Overdue Complete	YIQI	Y1Q2	Y1	1Q3		Y1Q4		Y2Q1		Y2Q2	2	Y2	2Q3		Y2Q4		Y3Q1	Y3	22	Y3	3Q3	Y3Q	<b>Q</b> 4
	START	END		Jan Feb Mar	Apr May	Jun Ju	ıl Aug	Sep	Oct Nov	/ Dec	Jan Fe	eb Mar	Apr	May Jui	n Ju	I Aug	Sep	Oct Nov	Dec	Jan Feb	Mar Apr	May Ju	n Jul	ıl Aug :	Sep Oct	Nov De
Action	DATE MM/DD/YY	DATE MM/DD/YY	STATUS	2024 2024 2024	2024 2024	2024 202	24 2024	2024	2024 2024	4 2024	2025 20	2025	2025	2025 202	25 202	5 2025	2025	2025 2025	2025	2026 2026	2026 2026	2026 20	26 202	26 2026 2	2026 2026	2026 20
Supporting design standards that are multi-modal including recognizing Yellowknife's advantages as a winter city																										
Development & Design Standards - Winter City, traffic calming, pedestrian/bicycles, roads and sidewalks design best practices; trail and park standards	01/01/20	12/31/26	Behind																							
Parking Standards	01/01/25	12/31/26	Not Started																							
Providing public transit that meets users needs																										
Re-branding of transit services once the entire fleet is accessible	06/01/24	12/31/24																								
New fare structure	06/01/24	12/31/24																								
Implementing the Solid Waste Management Plan																										
WeighOut Scale at SWF	01/01/24	12/31/24																								
Strategic Waste Management Plan update/Implementation Plan	01/01/24	12/31/25																								
Sustaining infrastructure capacity for future growth																										
Water Submarine Line Project Milestones	01/01/24	03/31/32																								
Administrative																										
Lift Station #1 Replacement	01/01/24	12/31/26																								
Lagoon Desludging Project	01/01/24	12/31/26																								
Multiple Water Licence Initiatives (Water, Stormwater, & Sewage)	01/01/24	12/31/26	On Track																							
WTP Flocculant Study	01/01/24	12/31/26	On Track																							
Stormwater Trend Analysis	01/01/24	12/31/26	On Track																							
FLTS Flow Calculation/Meter Installation	01/01/24	12/31/26	On Track																							
FLTS Adaptive Management Plan	01/01/24	12/31/26	On Track																							
Wetland Delineation & Great Slave Monitoring	01/01/24	12/31/26	On Track																							
Great Slave Lake Plume Delineation	01/01/24	12/31/26	On Track																							
Great Slave Lake Sampling Program	01/01/24	12/31/26	On Track																							
Solid Waste Fee Structure Revisions	01/01/24	12/31/24																								
New Landfill Cell/Expansion	01/01/24	12/31/25																								
Multiple Water Licence Initiatives (Solid Waste)	01/01/24	12/31/26	On Track																							
Leachate Management, Treatment & Retention	01/01/24	12/31/26	On Track																							
Groundwater Monitoring Program	01/01/24	12/31/26	On Track																							
Landfill Gas Monitoring Program	01/01/24	12/31/26	On Track																							
SWF Drainage Study	01/01/24	12/31/26	On Track																							
Implementation of revised transit routes	06/01/24	12/31/24																								
Fleet Management	01/01/24	12/31/24																								
Traffic Light Upgrades	01/01/24	12/31/24																								
Asset Management Tasks	01/01/24	12/31/26																								
City Works Analysis	01/01/24	12/31/26																								
Service Levels Formalization	01/01/24	12/31/26																								
Asset Registry Data Population	01/01/24	12/31/26																								
Water Rates Discussion & Implementation	01/01/24	12/31/24																								
Collective Bargaining	01/01/24	12/31/24																								
2023 Wildfire Clean up	01/01/24	12/31/24																								
2024 Wildfire Pre-Planning & Possible Deployment	01/01/24	12/31/24																								

START DATE	DEPARTMENT NAME
01/01/24	Admin

				YEAR ONE								? TWO							)	YEAR THREE									
<ul> <li>Not started</li> </ul>	YIQI	Y1	Q2	Y1Q3	\	Y1Q4		Y2Q1		Y	Y2Q2		Y2Q3	}	Y2Q4		Y3Q1		Y3Q2		Y3Q3		1						
	START	END		Jan Feb	Mar Api	r May Jun	Jul Aug	Sep C	oct No	ov Dec	Jan	Feb N	1 A	pr May	Jun	Jul	Aug Sep	Oct Nov	Dec Jo	an Fe	b Mar	Apr May	Jun Jul	Aug Sep	Oct	Nov Dec			
Action	DATE MM/DD/YY	DATE MM/DD/YY	STATUS			4 2024 2024																							
Continuing to strengthen relations with Indigenous Governments and peoples																													
Land Acknowledgement update	08/01/23	12/31/24																											
Advocate for TRC Call to Action #82 - Monument in each capital commemorating residential school students, survivors, and all the children who were lost	01/01/24	12/31/26																											
Advocating for a City Act to address community needs																													
Advocacy for closing the municipal funding gap from GNWT	01/01/24	12/31/26																											
Advocate for legislative changes (PATA; Seniors & Disabled Persons Property Tax Rebate; and City Act)	01/01/24	12/31/26																											
Investing in City staff through talent management, employee development and staff capacity																													
Talent Management Strategy Implementation Plan	01/01/24	12/31/24																											
Succession Planning Plan	01/01/24	12/31/24																											
Enhancing governance capacity through individual and collective development opportunities																													
Professional development for Council	01/01/24	12/31/26																											
Administrative																													
Reconciliation Framework (2021) – review every 5 years	01/01/26	12/31/26																											
Municipal Boundary change (City/YKDFN)	01/01/24	12/31/26	On Track																										
Job Classification Renewal		09/01/24																											
Collective Bargaining																													
Safety Review/Update		12/31/24																											
Careers Webpage		12/31/24																											
Reconciliation Annual Gathering		11/01/24																											
Indigenous Cultural Awareness training contract - implementation & renewal		12/31/24	On Track																										
Committee Updates (HRCC, Orientation manual review, Council Remuneration Policy Review)	01/01/24	12/31/24	On Track																										
Records and Information Management Review	01/01/24	12/31/24	On Track																										
Master Policy List	01/01/24	12/31/24	On Track																										
Development Appeal Board (revise handbook, plain language website material, chair training material)	01/01/24	12/31/24	Not Started																										
Council Policy Review (Council Travel, Code of Ethics, Council Procedure By-law, as necessary)	01/01/24	12/31/24	On Track																										
Street Naming and Renaming of Lakes and Monuments (review and revise policy)	01/01/24	12/31/25	Not Started																										

START DATE	DEPARTMENT NAME
01/01/24	Planning & Development

				YEAR ONE						YEAR TV	WO						YEAR THREE										
<ul><li>Not started</li></ul>	On Track	Overdue Complete	YIQI		Y1Q2		Y1Q3		Y1Q4	Y1Q4		Y2Q1 Y2Q2			Y2Q3 Y				Y3Q1		Y3Q2			Y3Q3		Q4	
	START	END		Jan Fe	eb Mar	r Apr Mo	y Jun	Jul A	Aug Sep	Oct	Nov Dec	Jan Fe	eb Mar	Apr M	ay Jur	n Jul	Aug Sep	Oct No	ov De	c Jan F	eb	Mar Apr	May Jur	Jul	Aug Se	p Oct	t Nov Dec
Action	DATE MM/DD/YY	DATE MM/DD/YY	STATUS	2024 203	24 2024	1 2024 202	24 2024	2024 2	2024 2024	2024	2024 2024	2025 202	2025	2025 20	202	5 2025	2025 2025	2025 20	25 202	5 2026 2	2026	2026 2026	2026 2026	3 2026	2026 20	26 2026	6 2026 2026
Setting the context and foundation for a fulsome continuum of housing options, from social to market to workforce accommodation																											
Housing Accelerator Fund	01/01/23	12/31/27	Not Started																								
Community Plan amendment: Infill and new medium/high density residential development	07/01/24	12/31/26	Not Started																								
Development Incentive Bylaw Update	01/01/24	09/30/24	On Track																								
Supporting design standards that are multi-modal including recognizing Yellowknife's advantages as a winter city																											
Development & Design Standards - Winter City, traffic calming, pedestrian/bicycles, roads and sidewalks design best practices; trail and park standards	01/01/20	12/31/26	Complete																								
Advancing energy initiatives, including district energy options to energy retrofits																											
LIC Energy Retrofits program	01/01/24	12/31/24	On Track																								
Community & Corporate Energy Plan (CCEP) - report out on 2015-2025 Plan and Develop Renewal for 2025 onward	01/01/24	12/31/25	On Track																								
District Energy Policy	01/01/24	12/31/24	On Track																								
Advocating for the transfer of vacant commissioner's land for growth																											
Continued work with GNWT	01/01/24	06/30/24	On Track																								
Completing land development tools and strategies that support growth readiness																											
New Land Administration by-law	01/01/24	05/31/24	On Track																								
Amendments to Zoning By-law	06/01/24	12/31/24	Not Started																								
Kam Lake 2.0	04/01/24	12/31/25	On Track																								
Modernizing development incentive options																											
New Development Incentive By-law	01/01/24	12/31/24	On Track																								
Administrative																											
Develop a Climate Change Mitigation and Adaptation Plan for 2026-2036 (replace CCEP)	09/01/24	12/31/25	On Track																								
Disposal of Three Lots on 50th Street for Affordable Housing and Mixed Commercial	08/01/22	02/01/24	Complete																								
Work Camps Analysis - Memo to GPC	06/01/23	06/30/24																									

START DATE	DEPARTMENT NAME
01/01/24	Corporate Services

