



CITY OF YELLOWKNIFE

BENEFITS SUMMARY SHEET

The City of Yellowknife is pleased to provide employees with an extended range of financial, vacation and extended health benefits.

HOUSING ALLOWANCE:	\$116.67 per month.
VACATION TRAVEL ALLOWANCE:	\$333.33 on a monthly basis. \$1,100.00 annually, after 2 years completed service.
SHIFT PREMIUM:	\$2.50/hr. for actual hours worked between 6:00 pm-6:00 am.
LONG SERVICE BONUS:	\$1,000 payable every 5 years of service.
VACATION:	Accrued at the rate of 3 weeks per year for the first five years; 4 weeks for 5-10 years; 5 weeks for 10-20 years; 6 weeks for over 20 years of services.
VACATION TRAVEL TIME:	Accrued at the rate of 4 days per year; to be used each year along with the liquidation of at least 5 days of vacation.
DEFINED BENEFIT PENSION PLAN:	Employee and Employer contribute matching amounts of 8% of an employee's base salary. Vested after 2 years of employment.
SICK LEAVE:	Accumulated at the rate of 1.25 days per month.
EMPLOYEE FAMILY ASSISTANCE PROGRAM:	24/7 online or mobile access to assist with personal needs including mental, physical, social and financial health.
GROUP INSURANCE: Cost shared 50% Employer/Employee	Coverage includes: <ul style="list-style-type: none">- Life Insurance- Dependent Life Insurance- Accidental Death & Dismemberment Insurance- Long-term Disability Insurance
EXTENDED HEALTH CARE: Cost shared 50% Employer/Employee	Coverage includes: <ul style="list-style-type: none">- 100 % coverage for prescription drugs- Eye examine coverage and \$450.00 towards prescription eyeglasses every 2 years- \$750 paramedical coverage per practitioner grouping:<ul style="list-style-type: none">o Osteopath, Chiropractor, Podiatristo Nutritionist, Dieticiano Naturopath, Acupuncturisto Physiotherapist, Massage Therapisto Speech Therapist, Audiologisto Psychologist, Licensed Counselor- Out of Country medical coverage
DENTAL PLAN: (Optional) Cost shared 75% Employer, 25% Employee.	Includes the following up to the applicable yearly maximums: <ul style="list-style-type: none">- 100% Coverage of Basic Services- 60% Coverage of Major Services- 50% Coverage of Orthodontic Services

More details on the Extended Health Care, Dental Care and Group Insurance plans can be found [here](#).

* Please note: benefits may vary depending on employee status or Union Agreement.