



CITY OF YELLOWKNIFE

BY-LAW NO. 5117

BP 124

A BY-LAW of the Council of the Municipal Corporation of the City of Yellowknife in the Northwest Territories, to authorize the Collective Agreement between the City of Yellowknife and the Public Service Alliance of Canada Municipal Enforcement Officers Local X0345 expiring December 31, 2027.

PURSUANT TO section 48 of the *Cities, Towns and Villages Act*, S.N.W.T. 2003, c.22 which provides that Council may by by-law establish terms and conditions of employees of the City of Yellowknife, including remuneration, benefits, hours of work, and manner of appointment, promotion, discipline and dismissal.

WHEREAS Memorandum of Settlement with the Public Service Alliance of Canada Municipal Enforcement Officers Local X0345 was reached on October 3, 2025 and endorsed by the negotiating teams for the City and the Union.

NOW, THEREFORE, THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE CITY OF YELLOWKNIFE, in regular sessions duly assembled, enacts as follows:

1. This by-law may be cited as the “PSAC Municipal Enforcement Officers Local X0345 Collective Agreement Adopting By-law”.
2. The Collective Bargaining Agreement with the Public Service Alliance of Canada Municipal Enforcement Officers Local X0345 for the period of January 1, 2024 to December 31, 2027 is hereby adopted by this by-law. This Agreement is based on the 2020-2023 Collective Agreement as modified by the October 3, 2025 Memorandum of Settlement attached as Schedule “A” and forming part of this by-law.

REPEALS

3. By-law No. 5031 is hereby repealed.

EFFECT

4. That this by-law shall come into effect upon receiving Third Reading and otherwise meets the requirements of Section 75 of the *Cities, Towns and Villages Act*.

Read a First time this 14 day of October, A.D. 2025.

<Original Signed by the Mayor>

Mayor

<Original Signed by the City Manager>

City Manager

Read a Second Time this 14 day of October, A.D. 2025.

<Original Signed by the Mayor>

Mayor

<Original Signed by the City Manager>

City Manager

Read a Third Time and Finally Passed this 14 day of October, A.D. 2025.

<Original Signed by the Mayor>

Mayor

<Original Signed by the City Manager>

City Manager

I hereby certify that this by-law has been made in accordance with the requirements of the *Cities, Towns and Villages Act* and the by-laws of the Municipal Corporation of the City of Yellowknife.

<Original Signed by the City Manager>

City Manager



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Schedule A

COLLECTIVE AGREEMENT BETWEEN THE
CITY OF YELLOWKNIFE AND
THE PUBLIC SERVICE ALLIANCE OF CANADA
MUNICIPAL ENFORCEMENT OFFICERS
LOCAL X0345

EXPIRY DATE:
DECEMBER 31, 2027