



CITY OF YELLOWKNIFE
BY-LAW NO. 5016

BP 113

A BY-LAW of the Council of the Municipal Corporation of the City of Yellowknife in the Northwest Territories, authorizing the deduction of membership dues from the salaries of employees, and the payment by the City contributions in respect of the City of Yellowknife.

PURSUANT TO Section 48 of the Cities, Towns and Villages Act, S.N.W.T. 2003, c.22, which provides that the Council of a municipality may make by-laws establishing the remuneration and benefits of employees of the municipal corporation;

WHEREAS the City of Yellowknife has enacted by-laws providing for the employment of officers and employees and for their remuneration and other benefits;

AND WHEREAS certain employees of the City of Yellowknife enjoy the benefit of the City of Yellowknife Employees Recreation Association and the City of Yellowknife recognizes that Association;

AND WHEREAS the funds of that Association have heretofore derived from the deduction of membership dues from the salaries of employees of the City of Yellowknife and from the payment of contributions by the City of Yellowknife, as duly authorized by By-law;

NOW, THEREFORE, THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE CITY OF YELLOWKNIFE, in regular sessions duly assembled, enacts as follows:

SHORT TITLE

1. This By-law may be cited as the CITY OF YELLOWKNIFE EMPLOYEES' RECREATION ASSOCIATION (2020) BY-LAW.

AUTHORIZATION

2. The City of Yellowknife Employees' Recreation Association ("the Association"), as duly constituted by the by-laws of that Association, is recognized and authorized by the City of Yellowknife.
3. The City is hereby authorized to deduct \$7.00 (dollars) per calendar month for membership dues for the Association from the salary of each employee of the City of Yellowknife, with the

following exceptions:

- i) Casual employees and Term employees whose term is less than 12 months; and
- ii) All Fire Fighters, unless they have chosen to become a member of the City of Yellowknife Employees' Recreation Association.

4. The City is hereby authorized to deduct, for the purposes of a Gift Fund ratified by the Association's membership, the sum of \$2.00 (two dollars) per calendar month from the salary of each employee of the City of Yellowknife, excepting therefrom all those employees excluded pursuant to paragraph 3.
5. The City of Yellowknife shall contribute to the City of Yellowknife Employees' Recreation Association at a rate of \$2.00 (two dollars) for every \$9.00 (nine dollars) deducted in accordance with provisions of Sections 3 and 4 of this By-law.
6. The City is hereby authorized to deduct, for the purposes of the Annual Holiday Party, the sum of \$1.00 (one dollar) per calendar month, as ratified by the Association's membership.
7. The City of Yellowknife will contribute to the City of Yellowknife Employees' Recreation Association the sum of \$1.00 (one dollar) for each dollar deducted in accordance with Section 6 of this By-law for the purpose of the Annual Christmas Party.
8. All monies deducted and contributed under the provisions of Section 3, 4, 5, 6 and 7 of this By-law shall be remitted to the City of Yellowknife Employees' Recreation Association on a monthly basis.

REPEALS

9. By-law No. 3252, as amended, is hereby repealed.

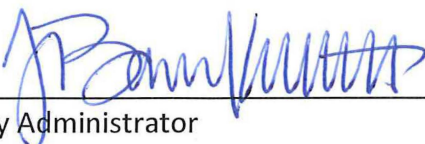
EFFECT

10. This by-law shall come into effect upon receiving Third Reading and otherwise meets the requirements of Section 75 of the *Cities, Towns and Villages Act*.

Read a First time this 23 day of MARCH, A.D. 2020.



 Mayor



 City Administrator

Read a Second time this 23 day of MARCH, A.D. 2020.

[Signature]
Mayor

[Signature]
City Administrator

The unanimous consent of all members voting in attendance having been obtained.

Read a Third time this 23 day of MARCH, A.D. 2020.

[Signature]
Mayor

[Signature]
City Administrator

I hereby certify that this by-law has been made in accordance with the requirements of the *Cities, Towns and Villages Act* and the by-laws of the Municipal Corporation of the City of Yellowknife.

[Signature]
City Administrator

